

ALUUC BOARD MEETING

July 5, 2011

Approved

Present: Kurt DeWeese, Rev. Martin Woulfe, Phillip Anderson, Michael Plog, Chelsea Stead, Carol Floyd, Susan Solon, Carol Bailey. Absent were George Metcalf, David Brunson, Brian Reynolds, Kathy Barnes Schultz.

INSPIRATION BY: News of the Board members

MINUTES: June Minutes were approved with corrections. Chelsea moved to accept the Minutes and Michael Plog seconded the motion. The Board voted to approve the Minutes as corrected.

MINISTER'S REPORT: Rev. Woulfe has conducted a Flower Communion. He will be on Study Leave until August 28th; during that time he will be preparing papers he will later present. He conducted a wedding but has had some Union ceremonies cancelled. Martin will be available to the congregation. One membership has been withdrawn, the total membership is now 212. Martin is working with a Lobbying Network and others may join him. Martin will prepare information about Lynnda White's participation with ALUUC. Martin will be participating with the Channing Murray Foundation in Urbana so they will be able to have an intern. Peter Morales and William Sinkford approved pictures for the poster of 100 UUs. Alex Holt will be preaching here July 10th. People are needed to help with the birthday pot-luck for Clara Lilly White. Martin is to send out e-mails about Marina V.'s concert and the pot-luck. Phones are still not working well. There is to be follow-up of the phone problems by AT&T.

MEMBERSHIP COORDINATOR: Susan Solon said there has been a drop in Sunday attendance and one less member. The Conversation Café has been going well and may result in more visibility in the community. The 'Tweeners group is having a hard time becoming organized and it may be Sept. or Oct. before they have an event. We are having visitors during the summer, which is nice. Kurt, Martin and Carol Floyd went to a membership group at General Assembly. A church who presented had a card for each month's activities. It looked like something we could do. Kurt said there is going to be a Round Table #2 with Megan Renner. We need ideas of how to get new people involved. Carol Floyd said one church who presented at General Assembly had new members complete a "Personal Development" contract. Kurt said something like that would help the church get a sense of people's feelings and expectations of the congregation. The new members may want to join a pursuit of action with this congregation. Martin said we should schedule a meeting with those who have ideas in developing membership. Kurt said we should "mine" the expectations of new people in a hope that they can "grab" onto something here at the church. Martin asked if we want to have a retreat for next year's Board so that members could be focused. Dianne Roberts may become chair of the Audit Committee. We may have to "draft" people to become Liaisons to committees.

PRESIDENT'S REPORT: There were changes made at the General Assembly when they decided to eliminate representation on the UUA national board by regional districts. The Central Board wants

there to be more diversity.

Susan said the majority of people have no idea how the minority people feel. Martin said we need to identify what group would find us appealing. The Capital Improvement Committee may have meetings we will hear about. The Autumn's Child concert was financially successful, we may host it again. The date they requested is Sept. 23rd for the concert. Michael Haynes will suggest Sept. 23rd and find out what can be known about the expected rental fee. We need to make a decision about the copier which continues to need servicing. We are making too many copies for the model that we have. Martin asked if we want to become part of an advocacy group at ALUUC for Standing on the Side of Love? The California model has been suggested for the group. Kurt asked if affiliating would change our taxes, and suggested Martin checking into it.

The next Board meeting will be August 2nd.

Phillip moved that we adjourn, Chelsea seconded the motion. The motion was passed.

Respectfully submitted,
Carol Bailey, Church Board Secretary

Board Meeting of the Abraham Lincoln Unitarian Universalist Congregation

August 2, 2011

Approved.

Present: Kurt DeWeese, Martin Woulfe, Kathy Barnes Schultz, George Metcalf, Nancy Kraus, Chelsea Stead, Carol Bailey, Brian Reynolds, Michael Plog, Carol Floyd, Phillip Anderson, Susan Solon. Absent: David Brunson.

FINANCIAL REPORT: The Expense Statement was reviewed by the Board with Nancy Kraus, our Accountant. Nancy produced three ledger sheets that she explained to us. The IRS process for allocation of a salary package needs to be followed for this year. This process has been done only 3 times in 8 years. The Flower expenses are promised by people, but have not always been collected. The Treasurer may need to send bills to those who have not made these contributions. The Sr. Youth Group has not sent a projected budget. Victoria Vincent said the Sr. Youth Budget should be drawn against the RE account. She said we do not have a history of a Sr. Youth Budget to compare to. Some would like the Sr. Youth Budget to be separate from the RE Budget. The Change for Change may need to become a "Due to" item just like the Sr. Youth is now. Deborah Cavanaugh-Grant takes care of the Change for Change at this time. There was continued discussion and explanations by Nancy Kraus.

MINUTES: July Minutes were approved with corrections.

MINISTER'S REPORT: Rev. Woulfe said he will be promoting for Project Lemonade. Marina V. earned the Church \$361.00.

TREASURERS REPORT: There has been a downward trend in pledge gifts and other offerings, which is the pattern that typically happens in the summer. We are not current on the annual giving expectations. Our heating and cooling expenditures have been high this year due to extreme weather. We have also used savings money for appropriate expenditures. George is checking into whether state sales tax requirements apply to any of our revenues, and specifically Fair Trade sales. We do not advertise outside of the Church for the Fair Trade products.

COMMITTEES: Kathy Barnes Schultz will be the liaison to the Facilities Committee. Brian Reynolds will be the liaison to the Audit Committee.

PRESIDENT'S REPORT: Kurt presented a proposal for the copier needs of the Church. At the present we pay \$83.93 a month for servicing. One choice would be to lease a machine for 40 or 60 months. Cheryl Wycoff, the Office Manager, has done research among local churches. The other churches said they believed it was best for them to buy a new machine. One being considered costs \$7,587.00. If we were to make a decision on this purchase, there would need to be a Congregational Meeting. Martin Woulfe asked if there is a trade-in value on the present copier. Kurt said the sales person he has been working with said there are no more parts available for the Panasonic machine that we have. Phillip said

the lease would be more expensive than the purchase price would be. Kurt said after 4 or 6 months after purchase there may need to be upgrades made. Brian asked if there were a purchase would there be a trade-in value. Kurt said there may be a discount available on a lease or new purchase. If buying, how a payment is set up could make a difference in total cost depending on the rate of interest. Kathy asked how many pages do we copy a month? Kurt said we pay an outside company to print 50 newsletters a month. Martin said we use about 4000 copy pages a month. A lease charge would be based on the number of copies made per month. Michael Plog likes the idea of a lease because it may give us flexibility. Kurt said the copier being considered could act as a central printer, a scanner, and it has other capabilities. The printer could be connected with other computers and scanners. Susan said she has had hopes to copy card stock paper in color for advertising, and would like a printer like the one being considered. Martin would like the color brochures. There was discussion of pros and cons of a new copier. There were questions of the number of brochures to be made. Kurt said costs could vary: if done professionally, it could be done cheaper in-house. Carol Floyd asked which arrangement protects us well? Michael Plog said either one. Kurt said at present we are paying a lot of overage fees. Martin said a purchased copier would save us on the overage fees. Phillip and Chelsea moved that we consider the copier CDS is recommending and enter into a service agreement. The motion was approved by the Board.

MINISTER'S NEW BUSINESS: A group wants to adopt the Charter of Compassion and would have Mayor Huston declare Springfield a Compassionate City. This is consistent with the principles held by ALUUC. This would give us a means to network with other faith communities and lay individuals. It doesn't cost money. We would be following e-mails of information and meetings. Phillip and Michael Plog made a motion to join the PLCN (Prairieland Compassion Network) and accept the accompanying publicity. The motion was approved by the Board. Martin brought us up to date on the plans for the Advocacy Network. It was asked if the Advocacy Network could use ALUUC as a registered office of this network? A vote was taken which approved ALUUC's involvement in the Advocacy Network. Martin asked if ALUUC would be willing to be an on-site agent for the Advocacy Network. It is a non-profit and non-partisan group which does advocacy for legislation. Chelsea and Phillip made a motion to have Martin make ALUUC an agent for the network and our mailbox be used for that purpose. The Board agreed with the motion.

NEW BUSINESS: A hymnal supplement "Singing the Journey" is desired, Kathy Schultz says "a call" should be put out for the purchase of these books. The money for them could be collected for them after a special solicitation. People should be told how much each supplement would cost.

Phillip and Brian moved that the meeting be adjourned. The Board approved the motion.

Respectfully submitted, Carol Bailey, Board Secretary

ALLUC SPECIAL BOARD MEETING – Telecommunications

August 14, 2011

FINAL

PRESENT: Kurt DeWeese, Carol Bailey, Phillip Anderson. Brian Reynolds, David Brunson, Kathy Barnes Schultz, Carol Floyd, George Metcalf.

Comcast Communications has offered ALUUC a rate of \$150.00 per month that covers the construction costs. This is the same rate as Xanadu and AT&T. Comcast promised the church would be given service as if it were a business. It was decided as a group, that TV services would not be needed at Church.

David Brunson and Phillip Anderson moved to accept the Board's recommendations.

Board Meeting of the Abraham Lincoln Unitarian Universalist Congregation

September 6, 2011

Approved

Present: Kurt DeWeese, Phillip Anderson, Martin Woulfe, David Brunson, Lynnda White, Carol Bailey, George Metcalf, Carol Floyd, Brian Reynolds, Michael Plog, Kathy Barnes Schultz.

MINUTES: Add Agenda to the Retreat notes. The August 3rd notes were approved after corrections. The August Board Meeting Notes will be approved after they are amended. Brian made the motion that these arrangements be approved, Chelsea seconded the motion. The Board unanimously approved the motion.

TREASURERS REPORT: The copier was paid for. There were questions about the record keeping of the donations that were made for the Supplement Hymnals. The typical summer pattern of giving has been followed by a more normal pattern.

COMMITTEES: The Finance Committee is now Chaired by Roger Powers, Co-chaired by Barbara Moore, and also includes Mark Hanson.

MINISTER'S REPORT: Martin has committed his preaching schedule through Christmas. There are many weddings and union services which are being planned. There were three people who became new members in August. There are now 213 members. There are several people who need to be contacted to check on continued membership. Four people have become "friends". A group from the church went to UIS with literature about us. This will also happen at LLCC. Martin has agreed to act as a chaplain to members of the National Guard who desire that service. He will also be on the advisory board for the Illinois Collation for Community Services. ALUUC will have a special 9/11 service. Peggy Patty has applied to be a wedding officiant. Lynnda White, as a part of her Congregational Studies, will be at ALUUC. She has completed 10 weeks as a chaplain in Bloomington/Normal. In October she will be interviewed which is part of the process to attain Candidate Status.

MEMBERSHIP COORDINATOR: In August there were 6 new members including adults and youth; three of them were Youth members. Susan has made eye catching folders with information and calendars of ALUUC, which were made on the new copier. There will be a gathering of a viewing of a movie "Not In Our Town" at the City Hall from 7 to 9PM Sept. 12th. There will be two more New to UU gatherings.

COMMITTEE REPORTS: Carol Floyd said Craig Bailey will report to the Program Committee regarding the choir "Work Group". That Work Group is functioning on e-mail.

PRESIDENT'S REPORT: There was a letter proposed by Posy Flatt to be sent to the NAACP and the Abraham Lincoln Association. She wishes these two groups would not meet separately. These groups have different goals for their groups and for the money these two meetings raise. The Board moved to set aside a decision on what action the Board would take regarding this letter.

FLOWER DONATIONS: Vi Lanum is aware that the Board is concerned about the payment from those who wish to have flowers on Sunday. Reminders have gone out to those who have yet to pay for flowers. Some of the people who received reminders felt “hounded” for payments. Kurt suggested that the flowers should be a “pay as you go” procedure. The flowers should be paid for on the date of the requested date or before that date. Those who wish to, may still donate flowers from their gardens, or buy them from another store. Michael moved that we have a “pay as you go” system for the flowers to be displayed on Sunday. Kathy seconded the motion. The Board unanimously approved the motion. Martin asked if the Board would approve Lynnda White to be approved as an officiant for Unions or Rites of Passage. Kurt would like a list of which ceremonies Lynnda could perform. Martin said he would send Kurt that information. This will be part of the agenda at the next Board meeting.

MINISTER’S NEW BUSINESS: Kurt would like the Board to consider the Policy on Disruptive Behavior as well as updating the Lay Officiant Manual for the next Board meeting.

David Brunson moved that the meeting be adjourned, George seconded the motion. The motion was unanimously approved.

The next Board Meeting will be October 11th.

Respectfully submitted, Carol Bailey, Board Secretary

Board Meeting of the Abraham Lincoln Unitarian Universalist Congregation

November 1, 2011

Approved

Present: Kurt DeWeese, George Metcalf, Martin Woulfe (Minister), Carol Bailey, Lynnda White (Ministerial Intern), Kathy Schultz, Chelsea Stead, Brian Reynolds, Carol Floyd, Phillip Anderson.

MINUTES: George moved that the Board accept the revised draft of the October Minutes, Brian seconded the motion. The Board moved to unanimously accept the Minutes.

MINISTER'S REPORT: Martin said the membership was stable. There will be training sessions for Lynnda White (Ministerial Intern) and Peggy Patty (Lay Officiant).

TREASURER'S REPORT: George briefly reviewed the September Financial Statement. Kurt expressed concern about the drop in value of the Endowment Fund. He will be contacting the Endowment committee to review the status of the Endowment Fund Account.

Kurt has contacted other UU Churches about the management of their Benevolence Funds. The members of the Pastoral Care Committee have been involved for many years, and Martin is confident they will know how the funds should best be used. Chelsea moved to accept a proposed policy regarding the management of the Benevolence Fund. Phillip seconded the motion. The Board unanimously accepted the motion.

RE COMMITTEE: Brian said the next Youth Con. will be in Wisconsin and will be chaperoned by Tom Vaught. Dianne Hill reported that the Youth will provide funding for this trip.

FACILITIES COMMITTEE: The carpets have been cleaned.

FINANCE COMMITTEE: Should there be a Fantasy Auction in 2012? There have been other strategies to raise the money. There is a need to raise \$6,000.00 or \$7,000.00. With respect to the Trash and Treasure Sale, maybe the books and DVDs could be sold separately. We have also had food and entertainment before a pledge drive. All these matters can be reviewed by the Finance Committee.

MEMBERSHIP COORDINATOR: There was one new member in October to sign the Book. People are not coming to the New to UU meetings. We once had "visitor" coffee cups to increase the visibility of new attendees. We should do that again. Twenty-four information packets are picked up, on average, each month. We do better at gaining new members when there is a personal contact made to the visitor.

Linda Haynes is concerned that we need additional volunteers to help edit the Newsletter. Kurt is working with Cheryl Wycoff and Mindy Miller to provide this assistance.

Phillip moved the Meeting be adjourned, George seconded the motion. The Board unanimously voted to adjourn. The next meeting will be December 6th.

Respectfully submitted,
Carol Bailey, Board Secretary

Board Meeting of the Abraham Lincoln Unitarian Universalist Congregation

October 11, 2011

Approved November 1, 2011

Present: Kurt DeWeese, Peggy Patty, Phillip Anderson, Brian Reynolds, Chelsea Stead, Kathy Barnes Shultz, Michael Plog, David Brunson, Carol Floyd, George Metcalf, Carol Bailey, and Rev. Martin Woulfe (ex officio). Lynnda White (Ministerial Intern)

MINUTES: Michael Plog, moved to approve the Revision #2 for the August 2nd Board Minutes. Kathy Barnes Schultz seconded. The Board unanimously passed the motion. There was a motion by Kathy Barnes Schultz to accept the August 14th Board Meeting minutes on Telecommunications. The motion was seconded by Brian Reynolds. The Board approved the motion unanimously. A motion was made by Kathy to accept the September 6th Board Meeting minutes, Michael Plog seconded the motion. The Board passed the motion unanimously.

MEMBERSHIP COORDINATOR'S REPORT: Susan's written formal report was submitted and reviewed.

MINISTER'S REPORT: Susan Solon and Martin Woulfe met many people at Lincoln Land as well as other locations in order to make contacts in the community about our services at ALUUC. Martin will start a film series about diversity. There will be a congregational photo taken October 23rd. The Board had a discussion about the role of Officiants. Phillip Anderson made a motion to accept Peggy Patty as an Officiant. Chelsea Stead seconded the motion. The Board approved the motion unanimously. Kathy Barnes Schultz made a motion and Chelsea Stead seconded the motion to authorize Ministerial Intern Lynnda White to conduct various rites of passage under the supervision and training of Reverend Martin Woulfe. The Board approved the motion unanimously.

TREASURER'S REPORT: At mid-year there will be more attention focused on the Budget. A record of the use of the copier was circulated. The copier's use will be monitored on a monthly basis. ALUUC calendars that Susan had printed, with color, on the copier were handed out at LLCC, UIS and at the Trash and Treasure sale.

COMMITTEE REPORTS: Kathy Barnes Shultz reported for the Facilities Committee. She said the Committee does not want any particular part of the Courtyard to be considered specifically as a "Memorial Garden". We need to be more aware of obstructions in the hallway which became a concern during a recent emergency. There are new efforts made on building a doorway to the Commons. A question came up as to whether we can expand the "Handicapped Parking" area, since there are more people with handicaps needing to use that privilege. The area will be re-marked when the parking lot is

re-surfaced. Kurt bought a new vacuum cleaner since one of the previously owned ones is no longer useable. The Facilities Committee asked if the Board members could please watch out for keeping the hallways clear, the fire lanes open, and the handicapped spaces used properly. A Capital Improvement Committee will be established. Members are being recruited. Jeff Bennett, the chairman of the Program Committee, suggested that more attention be given to upgrade our arrangements for pianists for those occasions when Bonnie is not available. This would include identifying additional guest pianists (as our current guest pianists are not always available) and possibly pay them more.

PRESIDENT'S REPORT: Chelsea moved to approve the update of the Officiant Policy. Michael seconded the motion. The Board approved the motion unanimously. The Slow Food Film Festival group asked if the rental fee could be waived. This group's effort is a part of Ethical Eating supported by the UUA. Phillip moved that the fee be waived. Kathy seconded the motion. The Board approved the motion unanimously.

POLICY ON DISRUPTIVE BEHAVIOR: There is a Proposed Policy on Disruptive Behavior document available. Phillip moved that we accept the Proposed Policy on Disruptive Behavior document. Kathy seconded the motion. The Board approved the motion unanimously. Kurt asked that the members think of what could be a part of a Capital Development Plan for ALUUC.

Chelsea moved that the meeting be adjourned. Brian seconded the motion. The Board unanimously approved the motion.

The next Board Meeting will be Nov 1st.

Respectfully submitted, Carol Bailey, Board Secretary

Board Meeting of the Abraham Lincoln Unitarian Universalist Congregation

Tuesday, December 6, 2011

Approved, January 10, 2012

PRESENT: Kurt DeWeese, Phillip Anderson, George Metcalf, Michael Plog, Brian Reynolds, David Brunson, Carol Floyd, Martin Woulfe (Minister) and Lynnnda White (Ministerial Intern)

Kurt called the meeting to order. The Agenda was changed to indicate that the next meeting will be held on January 10, 2012.

MINUTES: Brian served as Acting Secretary for the meeting. Phillip moved to approve the November meeting minutes. Michael seconded. The Board voted to approve the minutes.

MINISTER'S REPORT: Martin mentioned that while there have been no new members, at least six individuals have been at the New to UU meetings lately. He had the first officiant training session for Lynnnda and Peggy Patty, and finished the Adult RE class, Race in Cinema. The Advocacy in Support of Immigration has met twice here. There was a brief discussion of the Occupy Movement in Springfield. Martin also mentioned that he made 5 additions to the 100 Famous UUs poster, and that there had not been progress on the Children's Choir project.

MINISTERIAL INTERN REPORT: Lynnnda stated that Beverly Holmes is now assisting her. She also recently attended the Labyrinth Walk with 2 guests, Rev. Mark Kymba, a UU minister and LGBT activist currently exiled from Uganda, and Sherry Dearborn, a member of the Peoria UU Church. Lynnnda was commissioned as an intern minister on November 20th.

TREASURER'S REPORT: George briefly reviewed the October financial statement. There was a discussion on our investment strategy with the funds at B.F. Edwards. Kurt expressed his hope that the Endowment Committee will meet with B.F. Edwards and look into our investment strategy.

COMMITTEE REPORTS: The Social Action Committee submitted a report which shows it has been very active recently. The Facilities Committee reported that it would be burning the prairie area.

PRESIDENT'S REPORT: There was discussion over a proposal by Bonnie Ettinger that we host a fundraising concert by musicians Charlie King and Karen Brandlow on March 4th. The consensus was that a public rather than a private ALUUC only event was preferable. Phillip moved that we host the King/Brandlow concert on March 4th, with the arrangements and details to be determined by Bonnie. Michael seconded, and the Board approved the motion.

There was a discussion over holding a Fantasy Auction this fiscal year. Kathy Whitworth has agreed to be the point person and Victoria Vincent has agreed to help out. Much of the discussion concerned the date to hold one. With the pledge drive starting on March 18th, it was suggested that we hold it earlier. The end of February and March 11th were suggested dates. It was then suggested that sometime after the pledge drive would be better. Due to conflicts on other dates, April 21st was the suggested date for a Fantasy Auction.

COORDINATOR'S REPORT: Susan reported that a "New to UU" event is scheduled for December 12th. She suggested that we have more Chalice Circles as follow up gatherings after the New to UU classes, perhaps with a moderator.

Michael moved that the Meeting be adjourned. Phillip seconded the Motion. The Board voted to adjourn. The next meeting will be January 10, 2012.

Respectfully submitted,

Brian Reynolds, Acting Board Secretary

Board Meeting of the Abraham Lincoln Unitarian Universalist Congregation

January 10, 2012

Approved.

PRESENT: Kathy Schultz, Michael Plog, George Metcalf, Brian Reynolds, Kurt De Weese, Carol Bailey, Martin Woulfe (Minister), Phillip Anderson, Susan Solon, Carol Floyd. Chelsea Stead and David Brunson were absent.

PRESENTATION BY YOUNG ADULTS: Elle, a UU visitor from Wisconsin, and Collin Crowley asked if they could have approval from the Board to hold a Young Adult Con. and a Young Adult steering committee meeting of the CMD at ALUUC. They would have a meeting the first weekend in May (4-6). There would also be a steering committee planning meeting the first weekend in April (6-7). There would be 35 to 50 people attending the Con., who would be from the ages of 18 to 35 years old. The theme is to be anti-oppression and racism. They also presented a Covenant which delineated rules of conduct. Michael moved that the Board allow the Con. at ALUUC, Phillip seconded the motion, and the Board voted to approve the motion unanimously.

MEMBERSHIP COORDINATOR: Susan reported that two more people have signed The Membership Book. Kathy said there should be a bulletin board which would tell about committee meetings that new members might join. Kurt suggested that each committee be responsible for additions/corrections to the bulletin board.

MINUTES: Michael moved that the December Board Minutes be approved with the suggested changes. Phillip seconded the motion, the Board voted unanimously to approve the Minutes.

MINISTER'S REPORT: Martin said in the last few years ALUUC has had more people sign the Membership Book than other UU congregations Martin has had contact with.

COMMITTEE REPORTS: The Audit Committee will meet February 1st.

NEW BUSINESS: Kathy would like permission from the Board to allow the dulcimer group she practices with to use ALUUC as a meeting place if their usual meeting place is unavailable. Kurt said it would be ok for the group to meet at ALUUC on an exceptional basis if it is needed and available. More regular use would require a contract. The Sr. High Youth Group would like to use ALUUC for a one day Con. on Feb 18th. The Board will review this matter later, if necessary.

The next meeting will be February 7th.

Phillip moved the Board Meeting be adjourned, Kathy seconded the motion. The Board voted unanimously to adjourn.

Respectfully submitted,
Carol Bailey, Board Secretary

Board Meeting of the Abraham Lincoln Unitarian Universalist Congregation

February 7, 2012

Approved.

Present: Kurt DeWeese, Brian Reynolds, George Metcalf, David Brunson, Michael Plog, Kathy Schultz, Carol Bailey, Chelsea Stead, Phillip Anderson, Carol Floyd, Martin Woulfe (minister).

Absent: Lynnda White (ministerial intern).

MINUTES: Kathy Schultz moved to accept the amended January minutes. Brian seconded the motion. The Board voted to accept the minutes unanimously.

MINISTER'S REPORT: The annual membership certification was sent to the UUA for 208 members. Martin began teaching "Religion and Life" to 5 youth. There has been one new member to sign the book. Lynnda White performed her first memorial service. Martin recommends the Board accept Peggy Patty as a Lay Officiant. She has observed many services. The officiant status lasts for two years. Phillip moved the Board accept Peggy as an officiant. Chelsea seconded the motion. The Board moved to accept the Lay Officiant unanimously.

TREASURER'S REPORT The Fellowship line looks as if it is over budget, but they receive donations at their pot lucks so that is an additional revenue flow. In the Endowment, the account balance has returned roughly more in line with what it was last year consistent with current market values; additionally there has been a \$1,000.00 gift to the Endowment. The Treasurer reviewed fund balances and also fielded questions regarding items shown as over budget.

COMMITTEE REPORTS: Kathy Schultz says the "Piano Fund" was used to buy a new piano bench. The Audit Committee is close to completing their work. The Third Sunday Project, run by Marla Johnson and Victoria Vincent, is collecting donations for the Animal Protective League. The Newsletter will indicate which group the Project will be collecting for in the future. Carol Floyd made a motion that listings in the Newsletter from outside organizations of desired items be limited to those organizations designated for the Third Sunday Project. Kathy seconded the motion. Other announcements could be made in the Bulletin insert. The Newsletter editor should feel free to edit a Third Sunday announcement as they see fit. The Charles King concert on March 4th is a fund raiser for the church. Donations could be deducted from one's taxes. Corporate or large group sponsors could be recognized in printed material. The Fantasy Auction is scheduled for April 21st. Eight people have volunteered to help organize it. Local entertainment is being considered, the food may be catered, and the Youth may be servers. Chelsea says Jessica Gonko wants a Peace Camp. There may be a planning committee in a month. The Social Action Committee proposed that the ALUUC act as a depository for the Action and Support for Immigrants (ASI). There was much discussion about associating with the ASI group. Phillip made a motion that ALUUC should not be affiliated with ASI unless they have a more specific request. David seconded the motion. The Board passed the motion unanimously.

MEMBERSHIP COORDINATOR: Susan reports that one new member has signed the Book. The church's membership growth and retention would be helped by a more active Young Adult Group. Further attention needs to be given to getting people involved in more things than simply the Sunday morning service. Circle dinners or something similar would also be helpful to assist people get more comfortable and look at interesting activities.

When someone new enters an established group, they could find the situation uncomfortable if there are not ways to ease the transition. Lynnda White would like to promote the formation of additional Covenant Groups.

Kathy Schultz made a motion to adjourn. Phillip seconded the motion. The Board voted unanimously to adjourn.

The next Board Meeting will be Tuesday, March 6, 2012 at 7 p.m.

Respectfully submitted,

Carol Bailey, Board Secretary

Board Meeting of the Abraham Lincoln Unitarian Universalist Congregation

March 6, 2012

FINAL

Present: George Metcalf, Kurt DeWeese, Phillip Anderson, Brian Reynolds, David Brunson, Carol Bailey, Chelsea Stead, Michael Plog, Susan Solon, Marla Johnson, Martin Woulfe (Minister). Absent were Carol Floyd, Kathy Schultz, and Lynnda White (Ministerial Intern).

MINUTES: Michael moved that the latest draft of the February minutes be accepted by the Board. Brian seconded the motion. The Board voted unanimously to accept the February Minutes.

MINISTER'S REPORT: This month Martin has made more hospital visits. Six new members have signed the Book. The Religion and Life class with youth is going well, awards for completing the class are to be given. The Fantasy Auction will have a Renaissance theme. Martin will ask various members of the congregation to give testimonials related to the Pledge Drive. Martin submitted a book of weddings and unions to the UUA for publication. Lynnda White is still rehabilitating from her injury. The Annual Meeting of the CMwD will be in Brookfield April 26th to 29th. The Annual Meeting will discuss the reorganization of the CMwD.

TREASURER'S REPORT: The INB account is stable. \$500.00 of the account is Green Sanctuary's money. They need to account for their spending. Questions were asked about church insurance, trash costs and Martin's professional expenses. George will follow up on the questions.

COMMITTEE REPORTS: There was a discussion of Peace Camp and ALUUC's involvement with the program. Michael Plog will pass on any questions given to him, to the Social Action Committee which is chaired by Deborah Cavanaugh-Grant. Marla Johnson is to be given any information about people who wish to be involved with Peace Camp and any program suggestions or information. Cheryl Wycoff, the Office Manager, and Martin would like a clarification of the rental agreement procedures and fees. Kurt proposed a new policy statement. Members may pay a one-half rate. There will be no fee for member memorial services. If a group with a community interest wishes to rent, then the rates could be varied at the Board's approval. During the rental to a non-church group, at the time of the rental a member would need to be paid to oversee the event. A special meeting of the Board could be called if there is a special situation. Phillip moved that we accept the changes of the new addendum which was put forth. Dave seconded the motion. The Board voted unanimously to approve.

MEMBERSHIP COORDINATOR: Susan said that 4 people signed the Membership Book in March at this point. A seminar was asked for on how to greet people. Susan suggested that a committee would be helpful for this situation. Kurt suggested a breakfast on Saturday or Sunday might be held for new and old members who are interested. Martin suggested a "Round Table" meeting to discuss ways that new members could become integrated.

Phillip moved that the Meeting be adjourned. Brian seconded the motion. The Board voted unanimously to adjourn.

The next Board Meeting will be April 3, 2012

Respectfully submitted,

Carol Bailey, Board Secretary

Board Meeting of the Abraham Lincoln Unitarian Universalist Congregation

April 3, 2012

FINAL

CALL TO ORDER – Present: Kurt DeWeese, President; Phillip Anderson, Vice-President; George Metcalf, Treasurer; Carol Floyd; Michael Plog; Brian Reynolds; Kathy Schultz; Chelsea Stead. Absent: Carol Bailey, Secretary; David Brunson. Meeting began at 7:10pm.

REVIEW OF AGENDA – Correction: Next Meeting will be May 1, 2012. Brian Reynolds will make a presentation on the audit.

SECRETARY'S REPORT – Chelsea Stead moved to approve the March 6, 2012 Board Meeting Minutes with corrections: spelling correction of "Schultz" in first paragraph, and deletion of 6th sentence in Minister's Report. Motion seconded and carried.

MEMBERSHIP COORDINATOR'S REPORT – Susan Solon submitted written report for March 2012 and copy of the "New Member Profile" which is presented in the New Member packet. Six people signed the membership book in March and eleven people signed the guest registry. A copy of her report and attachment will be on file at the ALUUC office.

MINISTER'S REPORT – Reverend Martin Woulfe submitted written report of his activities since March 6, including activities here at ALUUC; his professional meetings; outreach/community; special fundraising; and other. A copy of his report will be on file at the ALUUC office.

MINISTERIAL INTERN REPORT – Intern Lynnda White submitted written report of activities from March 7 through April 2, 2012. A copy of her report will be on file at the ALUUC office.

TREASURER'S REPORT – George Metcalf presented the February 2012 financial reports. In particular, the Board discussed that "Insurance" was over-budget and amount should be reconsidered when determining next budget. Also of concern was how the INB current asset amount went down to \$63.31. Kurt asked that George investigate the cash flow, consulting with Nancy and Victoria, then report back at next month's meeting.

COMMITTEE REPORTS – Kurt noted that Mike Haynes is the new chair for the Electronics/Communication committee, and Flannery Wheeler is the Newsletter editor with assistance from Linda Haynes.

Brian Reynolds submitted a written report from the Audit Committee for fiscal year 2011. He requests that an "emergency safety plan" be added to next month's Board meeting Agenda. Other discrepancies were discussed including the Personnel Committee policy,

posting of Minister's office hours, etc. Follow-ups and compliance will be discussed at next month's Board meeting.

Michael Plog reports that ALUUC will be not be able to sponsor Peace Camp this year. However, Phil Anderson and Marla Johnson continue on-going discussion for individually contributing to the continuation of Peace Camp.

PRESIDENT'S REPORT – The Central Midwest District convention is being held April 27 through April 29, 2012. Phil Anderson made the motion to send Dianne DeWeese to CMWD as a delegate with one vote. Motion seconded and carried.

Mark Holland will be at ALUUC to give a flute workshop at 3pm and concert at 7pm on June 9. Michael Plog made the motion to accept the Mark Holland concert and workshop with modified rental fee based on ticket sale to concert, as determined by Mike Haynes, who is representing ALUUC. Motion seconded and carried.

Vinnie Gupta has requested a wording change in the Mission Statement. There was some uncertainty about the mission statement history generally and more specifically about the procedures to make a wording change Subject tabled at this time as Vinnie is out of the country and research is needed to determine statement history and procedures for any change.

Kurt reported that \$157,000 has been pledged out of the \$178,000 goal. We've reached 88% of our goal; not everyone has been canvassed. Chelsea and Phil will be helping make calls to those remaining who have not been contacted.

The Fantasy Auction committee is preparing for the buffet and auction to be held on April 21, 2012. Tickets are ready to sell. Theme is Renaissance Faire (with costumes). \$10 for Admission to auction; \$25 for Admission to auction and Buffet. Information is included in the Newsletter.

MEETING ADJOURNED at 9:35pm

Respectfully submitted by Kathy Schultz, substituting for Carol Bailey.

Board Meeting of the Abraham Lincoln Unitarian Universalist Congregation

May 1, 2012

Final

Present: Kurt DeWeese, David Brunson, Carol Bailey, Kathy Schultz, Michael Plog, George Metcalf, Phillip Anderson, Brian Reynolds, Susan Solon, Martin Woulfe (Minister). Absent were Carol Floyd, Chelsea Stead and Lynnda White (Ministerial Intern).

MINUTES: Phillip moved that the April Minutes be accepted, George seconded the motion. The Board voted unanimously to accept the Minutes.

MEMBERSHIP COORDINATOR: There were 3 people signing the Membership Book. Four (4) attended the "New to UU" orientation. Another "Welcoming Roundtable" in late June or early July was recommended, perhaps after services. June 24th, July 1st, 8th or 15th are preferred dates.

MINISTERS' REPORTS: Martin said he was very busy this spring with members who were having challenges in their lives; in addition he has conducted civil unions, weddings and staff evaluations. The present membership count is 222. Martin received training on counseling veterans and active military.

Lynnda White submitted a written report.

TREASURER'S REPORT: No particular items were noted in the March financial report. The State of Illinois is requesting an adjusted rate for Worker's Compensation.

PRESIDENT'S REPORT: ALUUC expects to realize a profit of \$8,200.00 from the Fantasy Auction. A Budget needs to be posted 15 days before the Annual Meeting, so a Special Board Meeting is planned for May 14, 2012 to review and approve the 2012-2013 ALUUC Budget.

COMMITTEE REPORTS: Larry Muir and Jim Custer worked on the lawn and garden. A new directory will wait until after the election of new officers. The Green Sanctuary Committee was active this past month. Vinnie Gupta asked for amendments of the

Congregation's Mission Statement, but the Board previously agreed to postpone that action pending a comprehensive review of the entire Mission Statement.

COMMITTEE ON MINISTRY: The Nominating Committee chooses the potential members and the Board gives consent to that list. The Minister also gives his/her advice and consent. Brian moved that we approve the Committee on Ministry Report. George seconded the motion. The Board voted and approved it unanimously.

Only Lynnda White will be attending General Assembly. June 25th – 27th in Phoenix, Arizona.

Brian Reynolds led a discussion on a DRAFT ALUUC Emergency Plan.

The special budget meeting will be Monday May 14th at 7PM.

Phillip moved that the Board be adjourned until May 14th. Kathy seconded the motion. The Board voted unanimously to be adjourned.

Respectfully submitted, Carol Bailey, Board Secretary

**Special Board Meeting of the Abraham Lincoln Unitarian Universalist
Congregation**

May 14, 2012

Approved

The meeting was opened at 7:10 p.m. Present were Kurt DeWeese (President), George Metcalf, Brian Reynolds, Carol Bailey, Phillip Anderson, Roger Powers, Michael Plog, Kathy Schultz and Martin Woulfe (Minister).

Roger Powers, Chair of the Finance Committee, presented the proposed budget developed by the Finance Committee with assistance by ALUUC Accountant Nancy Kraus. Several items were highlighted, including staff salaries, insurance, the ministerial package, and office administrative items. Revisions were made to the RE lines and Program Committee budgets by amendment. Kathy Schultz moved approval of the Proposed 2012-2013 ALUUC Budget to be considered at the ALUUC Annual Meeting June 10, 2012. Michael Plog seconded the Motion. The Motion was approved unanimously.

Kurt DeWeese reviewed Proposed Amendments to the ALUUC Bylaws suggested at the Board Retreat in August 2011. Phillip Anderson moved approval of the Proposed Amendments to the ALUUC Bylaws to be considered at the ALUUC Annual Meeting June 10, 2012. Kathy Schultz seconded the Motion. The Motion was approved unanimously.

It was moved to adjourn the Special Meeting. The Motion was approved unanimously and the Special Meeting was adjourned,

Respectfully submitted,
Carol Bailey, Board Secretary