**ALUUC Long Range Planning Timeline**

**Nov, 2015 – Feb, 2016 Planning and Process**

Consultants from MidAmerica Region recommended a process that:

- Avoids a focus on problems, instead recognizing and celebrating past successes and what works well.
- Builds on congregation strengths, talents and skills.
- Encourages participation, input, and ownership by the entire community.
- Creates positive energy and enthusiasm to implement goals.

**March, April, May, 2016 Cottage Groups**

In structured small group meetings, we shared stories, themes, and actions; lifted up what ALUUC does well; and shared our dreams for ALUUC’s future.

**June, 2016 Create Strategic Visions**

- The Long Range Planning Committee (LRPC) created strategic visions based on Cottage Group input.
- Our Strategic Visions are meaningful to ALUUC, grounded in the best of the past, and describe a challenging but achievable future.
- Stated in the present tense, as if they are already happening, our visions are already changing us and preparing us to actively create our future.

**July, August, Sept, 2016 Board, committees, staff input**

- The LRPC met with board, church staff and committees to review and consider comments on Strategic Visions.
- Board, church staff and committees submitted specific goals to implement our Strategic Visions and to be considered for action within next 10 years.

**October 23, 2016 Future of ALUUC Sunday Service**

The LRPC presents ALUUC’s Strategic Visions and draft goals for implementation and invites additional goals from the congregation.

**November 13, 2016 Congregational Meeting**

- Members vote to accept our Strategic Visions.
- The congregation prioritizes goals for next 18 months.

**December, 2016 Goals and Report**

- The Board decides how many top goals to start within the next 18 months.
- The LRPC reports on long range planning results and process.
- Remaining goals are retained for future action; an ongoing long range planning process keeps us focused as goals are completed.