

## **ALUUC Long Range Planning 2016 Overview**

Long Range Planning is important for organizations.

**Without a shared vision, we risk drifting and being pulled in directions that don't represent shared goals.**

### **Long Range Planning Process Concepts**

The planning process we are following has two important concepts:

- Getting as much input from members and friends of the church as possible, and
- Building on strengths instead of focusing on weaknesses and negatives.

### **Planning Steps**

There are multiple steps to our process, and we'll be asking for your input today and several more times:

1. These cottage groups are an opportunity to tell stories about ALUUC, create shared meaning, and identify the strengths we already have and could use to create our future together.
2. From this cottage group input, the Long Range Planning Committee will create provocative propositions. Provocative propositions are strategic plans that are do-able but challenging.
3. We will bring our strategic plans back to you, and you'll be able to comment on them and suggest specific goals to implement the plans.
4. From your suggestions, the LRP Committee will create a list of specific goals.
5. We will hold a congregational meeting to affirm the provocative propositions (strategic plans) and to prioritize the list of goals.

Over the next several years, the congregation will implement the prioritized goals. Progress on the plans and goals should be evaluated every year, and in the future we may decide to begin to implement some of the remaining goals – or to update our long range plans.

**We really want to know what each of you have to say about the future of ALUUC.**

**We welcome and encourage your input.**

**We are excited to discover where you would have us go together.**

### **More information**

Members of the Long Range Planning Committee include Co-Chairs Debby Hagan and Carol Kneeder, Gwen Childs, Kurt DeWeese, Posy Robertson, Stu Jacobsen, and Dianne Roberts. For more information, please email [plan@aluuc.org](mailto:plan@aluuc.org) or call Carol at 217-528-9803 (leave a message) or Debby at 217-793-8810.

# ALUUC Long Range Planning 2016 Steps

## 1. Cottage Groups

How did you become involved?

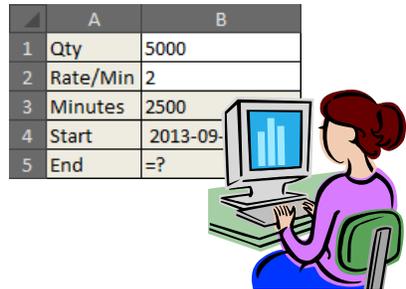
What keeps you coming back? Sharing stories.

Themes and actions. 20-year visions.



## 2. Long Range Planning Committee

Creates provocative propositions—big-picture strategic plans.



## 3. Board, committees, staff, congregation

Board, committee chairs, minister and staff review and comment on provocative propositions and suggest goals.

Sunday service to present propositions, which are posted for comments and to solicit goals.



## 4. Long Range Planning Committee

Creates list of possible goals to implement our provocative propositions.



## 5. Congregational Meeting

Affirm our provocative propositions; prioritize goals.

ALUUC Goal Priorities	
Option 1	● ● ●
Option 2	● ●
Option 3	● ● ● ●
Option 4	● ●
Option 5	●



## Implement Goals, Evaluate Progress, Plan

Complete prioritized goals; consider remaining goals, plan again.

