

Abraham Lincoln Unitarian Universalist Congregation
Board of Directors Regular Meeting
September 12, 2017
Springfield, Illinois

APPROVED Minutes

ATTENDANCE

Board members: Kim Villanueva, president; Debby Hagan, vice president; Dianne Roberts, treasurer; Alison Stachera, Secretary; Tom Henehan, Lara Quivey, Bonnie Ettinger, Larry Muir, and Rev. Martin Woulfe (ex officio)

UPCOMING DATES

Friday, October 13-15	UU Women's Connection Annual Fall Retreat, DeKoven Center, Racine, WI
Sunday, October 15	Social Justice Committee Meeting
Sunday, October 22	Pathways class (Part 1)
Monday, October 23	Pathways class (Part 2)

CALL TO ORDER

Board president Kim Villanueva called the meeting to order at 6:06 PM.

CONSENT AGENDA REPORTS

Reverend Woulfe explained that the Greater Springfield Interfaith Association (GSIA) will be holding a fall banquet luncheon on October 3 from 11:45-1:30; however, the group does not have insurance to cover the event. Reverend Woulfe confirmed that ALUUC can extend its insurance for the three-hour banquet at no additional cost.

On a motion by Dianne Roberts, seconded by Bonnie Ettinger, the Consent Agenda was adopted.

CONVERSATION WITH THE ALUUC RELIGIOUS EDUCATION COMMITTEE

Pat Marshall, Director of Religious Education, Deborah Cavanaugh-Grant, Religious Education Committee Chair and Lara Quivey, Board Liaison

1. Update on Current Year RE Registration/Enrollment
Director Pat Marshall confirmed 30 registrations for this year. She presented a "Passport to World Religions" booklet to incentivize attendance.
2. Compatibility issue with PowerChurch Software
ALUUC Director of Religious Education Pat Marshall is not using PowerChurch for RE registration because of problems with that program (it can only be used at church, not from her computer at home; it does not allow her to delete old data). She has been using Excel instead.
3. ECO Camp
The Director of Religious Education, along with the Chair of the Religious Education Committee, opened a discussion about who should be in charge of ECO Camp, and what role the DRE and/or the RE Committee should play in its planning and implementation. The 60 hours allotted for the DRE to oversee the camp was one-third the 171 hours actually put in. Additionally, if the DRE is going to have a significant role in ECO Camp, the date of its offering may need to be reconsidered in that it conflicts with planning for the RE year. Alternative solutions were discussed.

President Villanueva suggested that an Ad Hoc committee be added for the next church year dedicated to Eco Camp.

The RE Committee will meet with the members who have been involved in Eco Camp in previous years and discuss options to make it more successful. The RE Committee will report to the Board on the results of the meeting.

Our Whole Lives Training

Director Pat Marshall would like to participate in the OWL training. The RE committee has approved Pat's participation in the training and her OWL training will be able to count toward her credentialing requirements. Treasurer Dianne Roberts had shared that DRE/CRE staff did not receive OWL facilitator training in the past as the DRE would not be able lead OWL and perform DRE duties.

Pat will only participate in the LREDA if the ALUUC board approves her additional hours for the credentialing. (The Religious Education Credentialing Program is administered by the [Religious Education Credentialing Committee](#) (RECC) of the Unitarian Universalist Association (UUA) in collaboration with the [Liberal Religious Educators Association](#) (LREDA).)

4. Committee Autonomy and Compensation

Director Marshall identified the expectation when she was hired, to be credentialed to be a religious educator. Now she is concerned that the demands of her job preclude her ability to complete the training in the 10 hours a week she was asked to work. She believes she could complete both tasks effectively with an additional 5 hours a week, for a total of 15 hours a week.

DRE Marshall presented two options:

1. Stop the credentialing process—She asked the committee to consider the importance of having a credentialed religious educator in our church.

The Board decided that having a credentialed RE is very important; it was also brought up that during the hiring process, the hiring team was not aware that the credentialing process needed to be completed in 3 years.

2. Continue the credentialing process with 5 more hours of compensation.

An oral request was made by RE Committee Chair Deborah Cavanaugh-Grant on behalf of the RE Committee to approve an additional 5 hours a week at \$16.50 each hour. ALUUC treasurer Dianne Roberts estimates that an additional \$4290 a year would cover the additional 5 hours a week.

The Board will wait for an accurate figure from the Treasurer before it will vote on the request.

DISCUSSION/ACTION ITEMS from ALUUC COMMITTEES

Approval of October 8 picnic at Weingardt/Choice Roots Farm—recommended by the ALUUC Fellowship Committee

The ALUUC Fellowship Committee has been asked to restore a longtime ALUUC tradition and host an afternoon picnic at the Weingardt/Choice Roots Farm on Saturday afternoon, October 8. Weingardt property owner Mick Bray and tenant Kurt DeWeese have given their permission for the event. Phil Anderson and Marissa DeWeese are the lead organizers.

Martin clarified that the board is not required to approve the event; however, the board endorses it.

Approval of November 3-5 Young Adult Con—Request from ALUUC Members Maia Noble and Adam VanHecke
Maia and Adam are members of the UUA MidAmerica Region's Young Adult Steering Committee, which would like to hold a Young Adult Con from November 3-5 at ALUUC.

Maia writes: "YASC would like to be at the church around 5 pm on Friday, Nov. 3. We will be hosting about 30-50 people for the weekend and we will have the church clean and ready for service on Sunday morning. Throughout the weekend, we will have games, workshops, worship services, and meals served. YASC will provide all of the necessary food and beverages. This will be a drug- and alcohol-free event. The con is open to all individuals in the young adult age group of 18-35 years old."

The ALUUC Board previously approved Adam's request to host a spring 2017 Young Adult Con, but YASC chose to hold that event at another congregation.

Bonnie Ettinger moved to approve the request to have the con at our ALUUC facility. Lara Quivey seconded. The motion passed.

Approval of November 11 Covenant Group Facilitator Training—Request by the ALUUC Covenant Group Subcommittee

The Covenant Group Subcommittee asks for board approval of the following resolution:

"The Board approves ALUUC sponsorship of covenant group facilitator training on Saturday, November 11 (backup date November 18), organized by Covenant Group Subcommittee of the Fellowship Committee. A UU trainer with experience starting and facilitating covenant groups will be engaged to provide the one-day session. Training will be offered without cost to ALUUC members and friends. Members of nearby UU congregations and of selected churches in the Springfield area will be charged a fee to help defray the costs of providing this training session and to help cover future costs for starting and supporting covenant groups. Initial plans are for participants to bring their lunch; morning and afternoon refreshments will be provided by volunteers."

Debby Hagan moved to approve the resolution. Larry Muir seconded. The motion passed.

Approval of Ad Hoc Hiring Committee for ALUUC transportation—Suggested by the ALUCC Pastoral Care Committee

The ALUUC Pastoral Care Committee has been providing transportation for ALUUC members to ALUUC activities on a trial basis (including reimbursement for cab fare). Due to the limited availability of ALUUC members to serve as drivers, committee members have suggested placing an ad and hiring someone outside the congregation to provide transportation.

The Board discussed options to accommodate members who wish to attend but have no transportation. Hiring someone outside the congregation to provide transportation on a trial basis poses problems with insurance, liability and compensation. The Board requests that the Pastoral Care Committee establish a firmer plan, perhaps using a cab service with the church credit card on file or asking members who voluntarily drive other members to keep track of their mileage for reimbursement from the \$500 budget line.

Approval of Purchase of Choir Binders—Recommended by the Program Committee

The Program Committee is seeking approval to buy 20 new binders for the ALUUC Choir at an approximate cost of \$540.

The Board discussed from where the money would come; Bonnie Ettinger suggested it come from the "Pianists" line. Everyone agreed this was appropriate.

Alison Stachera moved to approve the resolution. Bonnie seconded. The motion passed.

DISCUSSION/ACTION ITEMS from OTHER ALUUC BOARD LIAISONS

Debby Hagan gave an update on the work of the Social Justice Committee.

Bob Croteau said the Green Sanctuary Committee has approved Ryan Croteau's proposal to create a walking path through the ALUUC prairie.

President Villanueva reported that she and Gwen Childs will serve as co-chairs of the 2018 Fantasy Auction fundraising event.

INFORMATION ITEMS

Nate Quivey has raised the necessary amount of funding to rebuild the ALUUC fire pit. Renovation will take place in mid-October.

ADJOURNMENT

President Villanueva adjourned the meeting at 8:21 PM until Tuesday, October 10, at 6:00pm.

Respectively submitted,

Alison Stachera
Board secretary