Abraham Lincoln Unitarian Universalist Congregation
Board of Directors Regular Meeting
January 8, 2020, 6:00 PM
Springfield, Illinois
APPROVED Minutes

ATTENDANCE
Board Members: Deb Hagan, President; Gwen Childs, Vice President; Tina Bennett, Treasurer; Elaine Gambiani, Secretary; Alison Stachera, Larry Muir, Dennis Rumme, Michelle Green, Bob Croteau

Missing: Pat Woods

UPCOMING DATES

Jan. 12 Potluck, Pathways Class, UUANI Vote Watch Meeting
Jan. 13 Pathways Class
Jan. 16 Membership Committee Meeting
Jan. 19 RE Committee Meeting, Social Justice Committee Meeting
Jan. 20 Martin Luther King Day Racial Justice Project Meeting
Jan 22 Facilities Meeting Holiday Pageant Rehearsal
Feb. 2 Change-4-Change,
Feb. 7 Game Night Domino Tournament
Feb. 9 Pathways Class, Finance Committee Meeting
Feb. 10 Pathways Class

CALL TO ORDER
Board President Deb Hagan called the meeting to order at 6:08 PM.

Check-in

CONSENT AGENDA REPORTS

1. Minutes of December Board Meeting - Approved
2. Minister's Report, Martin Woulfe – Tickets for MLK Breakfast are $25
3. Ministerial Intern Report – Dee Evans
4. Membership Report – Attendance was 143 for the Christmas Eve Service.
5. DRE Report
7. December Financials Review

Bonnie made a motion to approve the consent agenda and Dennis seconded. The consent agenda passed.
**ACTION ITEMS**

**DISCUSSION ITEMS**

1. **Martin’s Sabbatical** – Martin’s sabbatical is scheduled to begin January 2021 and last for 6 months. In the past, the Committee on Ministry evaluated the impact on the congregation and congregation operations. A plan needs to be in place, and we need to consider if we don’t have an assistant minister. **Need “Sabbatical Support Committee”** that should include Committee on Ministry and the Program Committee. Volunteers are needed.
   a. **Committee on Ministry** (Jodi Perko is Chair) - will be the lead board committee to assess the impact of Martin’s sabbatical and identify guest ministers, speakers and pastoral care help.
   b. **Program**
   c. **Pastoral**
   d. **Finance Committee** – need estimate of cost if we do not have a part-time minister.

2. **Search Committee update for part-time minister** – Nicole Kirk at Meadville may have recommendations for students who are graduating and may be interested in the position. Local UU Congregations that are looking for ministers include: Mattoon is also looking for part-time minister; Peoria and Urbana are also seeking part-time ministers and may pair with ALUUC on hiring.

3. **Pastoral Care Committee Update** – (Delinda and Jodi are co-chairs) Meeting Sunday, January 12th after potluck. Pastoral care has demands and needs volunteers.

4. **Fundraising Update** (Bonnie, Michelle, Deb, Gwen)
   a. ‘One World Many Cultures’ Fantasy Auction March 7th
   b. Stewardship kick-off March 22nd
   c. Bonnie and Michael Burnett March 27th
   d. (Need Calendar for next Board Meeting)

5. **Stewardship Campaign FY** – March 22nd Kick-off. Cathy Brookshire and Dianne Roberts co-chairs of the committee. Covenant Group(s) are needed to support the event.


7. **Building Committee Update** – The expansion fund will be shown on the financial statement for specific expenditures. The pledge level is met and half has been collected.

8. **UUA Certification** – Martin will work with Dianne Roberts, Elaine Gambiani and Tina Bennett. Dues will be based on budget instead of membership.

10. **UUANI Vote Watch** – Kitty Wrigley will host a video watch at 3pm in the ALUUC Commons on Sunday 12th for the UUA ‘Get Out the Vote’.

11. **Fellowship Events Update**

12. **Calendar Updates**
   a. **Pathways Classes** – Will update the Board Calendar for next meeting.

13. **Martin Luther King Breakfast, January 20** – See Martin for tickets

**NEW BUSINESS**

**REPORTS FROM BOARD COMMITTEE LIAISONS**
Reports were given from Board liaisons present.

Building Committee – Deb Hagan
Pastoral Care – Rev. Martin Woulfe
Covenant Groups - Elaine Gambiani
Green Sanctuary - Bob Croteau
Social Justice – Michelle Green
Facilities - Larry Muir

**IMPORTANT DATES**
Next Board Meeting: 6 pm, Wednesday, February 12th.

**ADJOURNMENT**
Gwen moved to adjourn; Tina seconded.

Deb Hagan adjourned the meeting at 8:07 pm until 6 PM, February 12, 2020.

Respectfully submitted,

Elaine Gambiani
Board Secretary
### Committees of the Congregation

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<thead>
<tr>
<th>Committee</th>
<th>Chair</th>
<th>Board Liaison</th>
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<tbody>
<tr>
<td>Committee on Ministry</td>
<td>Jodi Perko</td>
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<tr>
<td>Nominating Committee</td>
<td>Michael Plog</td>
<td>Gwen Childs</td>
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<td>Endowment Trust</td>
<td>Frank Kopecky</td>
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### Committees of the Board

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<tbody>
<tr>
<td>Electronics &amp; Communications Newsletter Webmaster</td>
<td>Marissa DeWeese Cheryl Wycoff &amp; Elaine Gambiani Carol Kneedler</td>
<td>Elaine Gambiani</td>
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<tr>
<td>Facilities Flowers Aesthetics</td>
<td>Larry Muir/Kurt DeWeese Vi Lanum Gwen Childs</td>
<td>Larry Muir Gwen Childs</td>
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<td>Fellowship Covenant Groups</td>
<td>TBD Stu Jacobson</td>
<td>Debbie Hagan Elaine Gambiani</td>
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**Review (Audit) Committee**

- Eco Camp: Diana DeWeese/Phil Anderson TBD
- Finance: Kurt DeWeese Dennis Rumme
- Green Sanctuary: David Cation & Tony Gambiani Bob Croteau
- Long-Range Planning: Debby Hagan Debby Hagan
- Membership: Anna Sabin/Dianne Roberts Gwen Childs
- Pastoral Care: Delinda Chapman/Jodi Perko Martin Woulfe
- Personnel: Dianne Roberts TBD
- Program Music: Eric Stachera Alison Stachera
- Religious Education: Deborah Cavanaugh-Grant Elaine Gambiani
- Social Justice Racial Justice Project: Nancy Derrig/Meg Evans Lisa Udel & John Record Michelle Green
- Welcoming Congregation: Meg Evans & Tracy Zieber Michelle Green

### 1. Chairs of Major Fundraising Events

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<tr>
<th>Fundraising Event</th>
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<tbody>
<tr>
<td>Fall Craft Fair</td>
<td>Diana DeWeese</td>
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<td>Fantasy Auction</td>
<td>Anna Sabin</td>
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<tr>
<td>Stewardship Campaign</td>
<td>Dianne Roberts/Cathy Brookshire</td>
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