Abraham Lincoln Unitarian Universalist Congregation
Board of Directors Regular Meeting
December 11, 2019, 6:00 PM
Springfield, Illinois
APPROVED Minutes

ATTENDANCE
Board Members: Deb Hagan, President; Gwen Childs, Vice President; Tina Bennett, Treasurer; Elaine Gambiani, Secretary; Alison Stachera, Larry Muir, Dennis Rumme, Michelle Green, Bob Croteau

Missing: Pat Woods

UPCOMING DATES

Dec. 1      Change for Change, Youth Choir Rehearsal, Drumming Circle, Green Sanctuary Meeting
Dec. 8      Finance Committee Meeting
Dec. 9      Drumming Circle
Dec. 10     Architect Meeting
Dec. 12     Racial Justice Project Meeting
Dec. 14     Holiday Pageant Rehearsal
Dec. 15     Holiday Pageant, RE Committee Meeting, Fundraiser Meeting, Social Justice Meeting.
Dec. 22     Youth Choir Rehearsal, RE Committee Meeting, Building Committee Meeting
Dec. 24     Christmas Eve Service
Dec. 25     Christmas

CALL TO ORDER
Board President Deb Hagan called the meeting to order at 6:05 PM.

CONSENT AGENDA REPORTS

1. Minutes of November Board Meeting
2. Minister’s Report, Martin Woulfe
3. Ministerial Intern Report
4. Membership Report
   Heather Vining was hired as new Membership Coordinator. There are five new members.
5. DRE Report
6. October Financials
7. November Financials Review

Motion to approve the consent agenda was moved by Tina Bennett and Dennis Rumme seconded. The consent agenda passed.
ACTION ITEMS
1. **Benevolence Fund Policy** - The Benevolence Fund is for financial difficulties of Congregation members and is funded by private donations from congregation members.

   The updated policy recommends that there would be a $1,000 limit on use from the Benevolence Fund per household per year. If additional funds are requested, they will need to be approved by the Board President.

   Debbie Hagan motioned to vote on the new policy and Bonnie Ettinger seconded. The Board voted and the motion passed.

DISCUSSION ITEMS
1. **Personnel Committee Update** – Heather Vining was hired as the new Membership Coordinator.
2. **Assistant Minister Search Committee Report** – Peoria and Urbana Congregations are also looking for part-time ministers and could potentially share the position with ALUUC.
3. **Capital Campaign Update** – We have almost made our goal of $200,000.
4. **Building Rental Rates, Short Term & Long Term** – The rental rates for groups were discussed. An unaffiliated group was interested in renting the Commons at a discounted rate on Saturday mornings. The Board recommends that we don’t rent the commons as it limits the use of our own space.
5. **Security Update** – Larry will meet with the RE Committee about evacuation and security updates. We are still in need of people to join the Security Committee.
6. **Building Committee Update** – The committee will interview three contractors. The design and floor plans are being reviewed. Soil test are needed. The committee will come up with the budget. Added expenses that need to be considered are landscaping, chairs, audio visual, closets and septic hookup.
7. **Fellowship Events Update** – The Craft Fair made close to $4,000. Upcoming events include the Fantasy Auction, Potluck Sunday January 12 and Circle Suppers February 28 & 29. Future events suggested were a Bonnie and Mike concert, Roy Zimmerman in the Spring, Valentine’s Event, Domino event and the March Stewardship Kick-off.

NEW BUSINESS

REPORTS FROM BOARD COMMITTEE LIAISONS
   Reports were given from Board liaisons present.

Building Committee – Deb Hagan
Membership Committee – Gwen Childs
Pastoral Care – Rev. Martin Woulfe
Service Committee – Rev. Martin Woulfe
Program Committee – Allison Stachera
Covenant Groups - Elaine Gambiani
Green Sanctuary - Bob Croteau
Social Justice – Michelle Green
Facilities - Larry Muir
IMPORTANT DATES
Next Board Meeting: 6 pm, Wednesday, January 8th.

ADJOURNMENT
Alison moved to adjourn; Bonnie seconded.

Deb Hagan adjourned the meeting at 8:32 pm until 6 PM, January 8, 2020.

Respectfully submitted,

Elaine Gambiani
Board Secretary