ALUUC president Phil Anderson called the annual meeting to order at 12:03 PM.

Vice president and parliamentarian Frank Kopecky verified that a quorum of 48 members was present.

Minutes from 2016 Annual Meeting
On a motion by Dianne Roberts, seconded by Stu Jacobson, the minutes of the 2016 ALUUC Annual Meeting were approved.

Reports to the Congregation
A. President’s Report
President Anderson presented an overview of the past year’s accomplishments. He said that the ALUUC board had worked hard to meet several goals, including the installation of new carpet, the start of construction of a new multi-purpose storage facility, and implementation of the congregation’s 2015 long-range plan. He also noted that membership and attendance continued to rise.

B. Minister’s Report
Rev. Martin Woulfe called attention to his written report. He said that he found it a privilege to serve ALUUC and that 2017 marks the end of his 14th year with the congregation.

C. Vice President’s Report
Vice president Kopecky said that he has been a member of ALUUC since 1984. During that time, he has served more than 30 years on the board or various committees. He expressed gratitude to the ALUUC staff for their outstanding service. Kopecky also thanked ALUUC’s committee chairs for their dedication and volunteer spirit.

D. Treasurer’s Report
Treasurer Tina Bennett reported on the retirement of ALUUC’s accountant. She noted that the new accountant will be assuming additional responsibilities, so the treasurer will take on more of a monitoring role. She also asked for a volunteer to serve as an assistant treasurer.

E. Committee on Ministry Report
Committee on Ministry chair John Malan announced the four recipients of ALUUC’s 2017 UnsUUng Volunteer Awards:

- “Grizzled Veterans”: Carol Kneedler and Deb Hagan for their work on the Long-Range Planning Committee
- “Green Recruits”: Jim Curran and Elaine Orr for their volunteerism as new members

Malan then introduced the following resolution, which was proposed by the COM to establish an annual process of reviewing Unitarian Universalist Association guidelines for fair compensation in relation to ALUUC’s compensation for the minister and staff:
RESOLUTION

WHEREAS, The Unitarian Universalist Association (UUA) annually publishes updated “Fair Compensation Guidelines” for the use of congregations to provide guidance regarding the compensation and benefits offered to their staff and ministers; and

WHEREAS, the final Long Range Planning Report of the Abraham Lincoln Unitarian Universalist Congregation (ALUUC) includes among the Strategic Visions and Goals approved at the Special Meeting of the ALUUC (November 13, 2016) this statement: “Our employment practices are consistent with our values of inherent worth and dignity.”; and

WHEREAS, the Board of Directors agreed at its February 14, 2017 meeting to annually review the minister’s compensation package with consideration of the UUA’s recommended guidelines; therefore be it

RESOLVED that the Board of Directors of the ALUUC shall annually determine the extent to which our employment practices are consistent with the Fair Compensation Guidelines of the UUA; and be it further

RESOLVED that beginning in the coming fiscal year FY 2018, which starts July 1, 2017, the Board of Directors of ALUUC shall annually report findings and recommendations to the congregation regarding the UUA Fair Compensation Guidelines and our current levels of compensation and benefits for staff and the minister; and be it further

RESOLVED that the ALUUC shall consider those recommendations of the Board of Directors regarding the UUA Fair Compensation for the staff and minister as a part of the budgetary process beginning with the FY 2019 budget and where appropriate, adopt corresponding policies and procedures.

On a motion by Kurt DeWeese, seconded by Kitty Wrigley, the resolution was approved.

F. Written Committee Reports

President Anderson said that hard copies of the following ALUUC committee reports were available at the back of the sanctuary:

- Committee on Ministry
- Endowment Committee
- Green Sanctuary Committee
- Nominating Committee
- Program Committee
- Religious Education Committee
- Social Action Committee
- Welcoming and Publicity Committee
Proposed Bylaws Amendments
The congregation then reviewed three proposed amendments to the ALUUC Bylaws. All three amendments applied to Article 5, Section 1: Regular Standing Committees.

A. Amendment #1
On a motion by Kurt DeWeese, seconded by Dianne Roberts, the ALUUC congregation approved the change in name of the Social Action Committee to the Social Justice Committee.

B. Amendment #2
On a motion by Penny Wollan-Kriel, seconded by Marissa DeWeese, the ALUUC congregation added the Long Range Planning Committee to the list of regular standing committees.

C. Amendment #3
On a motion by Dianne Roberts, seconded by Carol Kneedler, the ALUUC congregation approved the change in name of the Welcoming and Publicity Committee to the Membership Committee.

Announcement of 2017-18 Appointments
Nominating Committee member Stu Jacobson reported that the Committee on Ministry is appointed by the Nominating Committee, with the advice and consent of the minister and board. No vote is required of the congregation. He then introduced the newest members of the COM:

- Ed Schultz (2017-2020)
- Jim Curran (2017-2020)

Continuing as COM members:
- Mark Hanson (2015-2018)
- Jack Kriel (2015-2018)
- Diana DeWeese (2016-2019)
- Juliet Slack (2016-2019)

Election of ALUUC Officers and Directors
Jacobson then announced the slate of 2017-2018 ALUUC officers and directors as recommended by the Nominating Committee:

Officers
- Kim Villanueva, President
- Deborah Hagan, Vice President
- Dianne Roberts, Treasurer
- Alison Stachera, Secretary

Directors
Nominees for 2-year Director terms:
- Tom Henehan (2017-2019) -- Term 1
- Larry Muir (2017-2019) -- Term 1
- Lara Quivey (2017-2019) -- Term 1
Nominees for 1-year Director terms (to fill the unexpired terms of Dianne Roberts and Deborah Hagan):

- Bob Croteau (2017-2018) -- Term 1
- Bonnie Ettinger (2017-2018) -- Term 1

Continuing as a Director:
- Posy Robertson (2016-2018)

On a motion by Kurt DeWeese, seconded by Delinda Chapman, nominations for 2017-2018 ALUUC officers and directors were closed.

On a motion by Jan Droegkamp, seconded by Delinda Chapman, the slate of candidates for 2017-2018 ALUUC officers and directors was elected.

**Election of ALUUC Nominating Committee**
Jacobson announced the slate of candidates for the 2017-2018 Nominating Committee:

Nominees:
- Gwen Childs, chair (2017-2019) -- Term 2
- Stu Jacobson (2017-2019) -- Term 2
- Lori Leytem (2017-2018**) -- Term 2
  ** 1 year term due to previous mid-term vacancy

Continuing as a Nominating Committee member:
- Sarah Iaiennaro (2016-2018) -- Term 1

On a motion by Mark Hansen, seconded by Kitty Wrigley, nominations for the 2017-2018 ALUUC Nominating Committee were closed.

On a motion by Jan Droegkamp, seconded by Delinda Chapman, the slate of candidates for the 2017-2018 ALUUC Nominating Committee was elected.

**Election of Endowment Trust Officers**
Jacobson then announced the Nominating Committee’s recommendation of officers for the ALUUC Endowment Trust:

Nominee:
- Frank Kopecky (2017-2023)

Continuing as Endowment Trust officers:
- Roger Powers (2014-2020)
- Posy Robertson (2015-2021)
- Victoria Vincent (2012-2018)
Kurt DeWeese noted that an additional Endowment Trust vacancy existed due to the resignation of officer Jeff Bennett. Delinda Chapman volunteered to serve out Bennett’s unexpired term through 2022.

On a motion by John Malan, seconded by Kitty Wrigley, Delinda Chapman was nominated to fill Jeff Bennett’s unexpired term on the ALUUC Endowment Trust through 2022.

On a motion by Mark Hansen, seconded by Carol Kneedler, nominees Frank Kopecky and Delinda Chapman were elected to serve as officers of the ALUUC Endowment Trust.

**Presentation of the 2017-18 Budget**
ALUUC Finance Committee chair Kurt DeWeese presented the 2017-18 Budget and Budget Narrative, which was developed by the Finance Committee and recommended by the ALUUC board of directors.

On a motion by Carol Kneedler, seconded by Vi Lanum, the 2017-2018 ALUUC budget was adopted.

**New Business**
Outgoing ALUUC president Phil Anderson was recognized for his year of outstanding service and presented with several gifts of appreciation.

**Adjournment**
On a motion by Kitty Wrigley, seconded by Delinda Chapman, the ALUUC’s 2017 annual congregational meeting was adjourned.

Respectively submitted,

Kim Villanueva
ALUUC Secretary