

Present:

Gwen Childs, President
Delinda Chapman, Vice President
Victoria Vincent, Treasurer
Carol Floyd, Secretary
Mark Hanson
Phillip Anderson
Kitty Wrigley
Martin Woulfe, Minister

Not Present:

Ceceilia Haasis
Bill McCall

The meeting was called to order at 1:15 pm

Minutes for the June 3, 2008 regular monthly Board meeting were approved.

Special payment. Board members discussed the need to recognize especially meritorious work performance of our office manager on a variety of tasks including upgrading financial recordkeeping in the midst of a very challenging environment. It was moved, approved, and seconded to award a bonus equivalent to one week's salary to Cheryl Wycoff (which does not become a part of the base salary). The position pays only an hourly wage and does not provide paid vacation.

Minister's Report. Martin Woulfe's written report summarized his activities since the last Board meeting and planned activities for the next month. Among the highlights was the observation that John Malan and Jack Kriel had completed preparation for standing as wedding officiants. He noted he would be on vacation from 7/16 to 7/29 and how coverage would be provided in his absence.

Board Member Resignation and Appointment of New Board member. Henry Farrington had resigned from the Board effective at the end of June because he would no longer be in Springfield year round. The Board thanked him for his service. After reviewing advice from the Nominating Committee, the Board moved, seconded and approved filling the vacancy with Beverly Holmes for the remainder of Henry's term—that is until June 30, 2009.

Committee Night changes to Committee Sunday. Board members discussed advantages of changing from a Third Tuesday Committee Night to a Third Sunday Committee Sunday from noon –1pm, allowing people to avoid making an extra trip. This will include provision of child care.

It was moved, seconded, and approved to change from Committee Night to a Third Sunday Committee Sunday.

An orientation for committee chairs will also be held Aug. 17th, with a Committee Fair to follow, tentatively on Aug. 24th during coffee hour.

Upon the recommendation of Martin Woulfe, designation of John Malan and Jack Kriel as wedding officiants for a two year term was moved, seconded, and approved.

Treasurer's Report and Current Budget There was a general discussion of additional means of raising revenue for the current fiscal year because of the remaining sizable gap between projected revenue (which comes mainly through pledges) and minimum budget requirements. We discussed a variety of means to convince those congregational members that have not already pledged to do so and those who have already pledged to increase that pledge by about \$4-\$6 per week. Any and all new pledges and increased pledges will be appreciated.

New business. Martin said it was time to reactivate the phone tree so that Board members and other willing parties would be assigned one page in the phone book of people to be called in case of an emergency. He also believed that we needed to reassess our rental rates to see that they were both consistent with our costs of operation and the local rental market.

Reading at next meeting: Kitty

The meeting was adjourned at 2:15 pm

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Present

Gwen Childs, President
Victoria Vincent, Treasurer
Carol Floyd, Secretary
Ceceilia Haasis
Mark Hanson
Beverly Holmes
Phillip Anderson
Kitty Wrigley
Martin Woulfe, Minister

Not Present

Delinda Chapman, Vice President
Bill McCall

Guests

Brenda Wade(Chair, RE)
Jerry Zarley(Adult Education coordination)
Amanda Mueller (Spiral Scouts possibility)

The meeting was called to order at 7:10 pm

Kitty Wrigley read an excerpt from the Buddha Dhammapada

Minutes for the July 12, 2008 regular monthly Board meeting were approved.

Adult Religious Education. Brenda Wade and Jerry Zarley described plans for adult religious education offerings which Jerry would coordinate. Some like Cakes for the Queen of Heaven - (a women's spirituality curriculum) are UUA developed courses but many are not. It is hoped that 13 adult education courses including everything from Self-Defense to Music and Spirituality can be offered although it may not be possible to do everything in a single year due to limitations of instructors and space. Participants will need to purchase own books and any other materials needed for class. Board members brought attention to the need to coordinate with Cheryl on space utilization (who also needed to be apprised by previously existing groups on space utilization), and to cost pressures on utility costs as the building was being used more hours per week. Especially given overall church revenue circumstances, it would be appropriate to sometimes pass a hat to support these adult education activities. It was moved, seconded, and approved for the Board to give its blessing to these adult education activities.

Spiral Scouts. Amanda Mueller described Spiral Scouts which is a scouting activity for children ages 3-17 that lacks major Christian overtones and that does not discriminate on the basis of sexual orientation. Theoretically it can be adapted to any faith or be entirely

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Secular; but it has tended to have the greatest appeal to parents attracted to earth based religion. Questions were raised about the fee structure and liability aspects of such scouting activity. A group interested in starting up a Spiral Scouts group first seeks to establish a protocircle as its initial status; with a decision to be made on the basis of 6 months of experience with the protocircle whether to move to full establishment. At this point people from ALUUC have only very general information about the activity because more detailed information becomes available only when a protocircle is established. The motion was made, seconded, and approved that we go forward with a Spiral Scouts protocircle as long as no upfront costs are involved until the decision is made to fully establish. Within six months, a report should be submitted to the Board to provide a basis for the Board to make a decision on whether to go further.

Minister's Report. Martin Woulfe's written report summarized his activities since the last Board meeting and planned activities for the next month. Among the highlights were the efforts being made in preparation for ALUUC participation in the State Fair Parade two days following this Board meeting

Committee Night becomes Committee Sunday (third Sunday of the month) with orientation for committee chairs on August 17.

Treasurer's Report and Current Budget The Treasurer gave a brief report. She made the Board aware that an anonymous \$1000 gift was made with the donor designation that it be spent on Aesthetics Subcommittee projects. It was moved, seconded, and approved to accept the money as designated for Aesthetics Subcommittee projects.

Church Safety. It was noted that further attention needed to be given to the various exits and traffic patterns in order to ensure a speedy and safe evacuation of the sanctuary in any emergency situation. Some coordination of emergency support may be possible with Cherry Hills Baptist Church.

Roof. A number of areas of leakage have been identified on the basis of water marks on ceiling and "crawling around with great difficulty in the attic." In order to protect our building investment, estimates of cost of correction should be solicited as a basis for subsequent Board action.

Increasing Revenue to Support Church's Base Operating Budget. Discussions continued about ways to increase congregational stewardship through pledging and generally closing revenue gap. Communications about janitorial service options will be refined. Future pledge communications will give further suggestions on levels/categories of giving. Pledging is vital rather than a luxury in order to maintain this community. Further attention should be given to the Scrip program as one source of funding for the whole church rather than any one part of it.

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Topics which need to be addressed

--building rental rates (at next Board meeting)

--understanding what the church's liability insurance does and does not cover

Martin raised the question of whether the minister had voting rights at Board meetings as he believes this is not addressed in the bylaws. He thinks we need to be clearly on record as to what practice we are following on this. Board members seemed generally inclined to believe that the historical pattern is to regard the ex officio status to be without a vote. It was agreed that further clarification is needed.

Ceceilia Haasis will provide the inspirational reading for the September 2 Board meeting.

The meeting was adjourned at 9:24 pm.

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Present:

Gwen Childs, President
Delinda Chapman, Vice President
Carol Floyd, Secretary
Beverly Holmes
Phillip Anderson
Kitty Wrigley
Martin Woulfe, Minister

Not Present:

Victoria Vincent
Ceceilia Haasis
Mark Hanson
Bill McCall

The meeting was called to order at 7:18 pm

Delinda Chapman read an excerpt on Contemplating Compassion by Sakyong Mipham Ricnpoche.

Minutes for the August 5, 2008 regular monthly Board meeting were approved.

Minister's Report: Martin Woulfe's written report summarized his activities since the last Board meeting and planned activities for the next month.

Committees: Delinda Chapman read committee descriptions that differentiate between the roles of Membership, Fellowship and Pastoral Care. Also, it is important that each committee compile a list of its members.

It was suggested that we ask Bob Croteau to do estimates of operating costs for heating and air conditioning the various rooms and zones of the building.

It will cost about \$130 to \$160 a year more to insure the playground because, in insurance terms, playgrounds are considered an "attractive nuisance."

Our own examination of the roof is proceeding with multiple problem areas being identified.

Ministerial status at Board meetings: A month ago Martin requested a clarification of his status at Board Meetings. In response, we found that the Board bylaws provide for ex officio non-voting membership for the minister.

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It was moved, seconded and approved that the Board request the group working on the Spiral Scouts possibility provide regular brief written progress reports within the six month period before a Board decision is made

Board expectations regarding future requests: It was moved, seconded, and approved that it is Board policy that a written proposal is required for anything new coming for Board action. In an instance where another congregation is the model, what is presented to the Board should include specifics of how it would be implemented with this congregation.

Coordination of space use: It was agreed that the office manager is in charge of the scheduling of use of space and should be provided details necessary to coordinate. The minister may need to provide additional assistance in next few months, as an effort is made to clarify implementing details for a number of adult education courses

October 7 Board meeting

Discuss mission statement

Ceceilia Haasis will provide the inspirational reading (postponed from September 2)

Martin will miss the October 7 Board meeting due a ministerial retreat,

The meeting was adjourned at 9:25 pm.

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Present

Gwen Childs, President
Delinda Chapman, Vice President
Victoria Vincent, Treasurer
Carol Floyd, Secretary
Phillip Anderson
Ceceilia Haasis
Mark Hanson
Beverly Holmes
Bill McCall
Kitty Wrigley

Not Present

Martin Woulfe, Minister

Guests

Jerry Zarley, adult RE class
Amanda Ensley, earth based religion—transition from CUUPS
Rebecca Anderson, Committee on Ministry

The meeting was called to order at 7:00 pm

Minutes for the September 2, 2008 regular monthly Board meeting were approved.

Treasurer's Report: Victoria Vincent briefly summarized key figures where we were ahead and behind in revenue and also summarized various fund restrictions. Approximate revenue from Trash and Treasures is \$8150. It was moved, seconded, and approved to accept a gift of \$2500 from Doug and Teresa Liberati that is restricted for building maintenance with any leftover to be spent on janitorial. It is anticipated that expenditures will be made entirely for building maintenance.

Committee Reports: Delinda Chapman had received reports from the Green Sanctuary and Program Committees. She requested that she receive reports from other committees. She hopes to receive these reports from all committees prior to the monthly Board meeting so she knows what needs to come up at the Board meeting. Beverly Holmes, Board liaison to Social Action, passed out the SA Report at the Board meeting.

Social Action:

Request to place Guest at Your Table on the Order of Service for November 23.
Place on November Board agenda—UUSC program Just Works for senior youth—how to coordinate with RE?—Deborah Cavanaugh-Grant will attend.
Poster for the National Day of Witness on torture will be on display Nov. 8 -17.
Seeking dollar and food support from congregation for once a month serving dinner for homeless—coordinating with WILPF and using ALUUC kitchen when needed.

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Transformation from CUUPS to Pagan Interest Group. Amanda Ensley presented a report from CUUPS to the Board resulting from its sabbatical consideration of its status. That report outlines a transformation of CUUPS to a Pagan Interest Group that would meet once a month in the evening for discussion to share common interests (that would be somewhat parallel to other church evening interest groups). The National CUUPS structure has been deemed too rigid, confining, and distracting from the spiritual roots of earth based religion. CUUPS will be dissolved on October 14 when the objection period is over. There will be neither bylaws, nor dues, nor officers. Donations will be accepted to help pay for a sitter, any funds left over go to the ALUUC to help pay for the rising cost of utilities. As most of the interest is expected to come from ALUUC members and friends, there will be no advertising to the general public. Currently this is a set of 12-15 people. It was moved, seconded, and approved to accept the transformation plan from CUUPS to a Pagan Interest Group. It was agreed that some CUUPS restricted funds will be transferred to RE support costs. The request for that transfer should come from Martin Woulfe who has been acting as CUUPS coordinator in recent months while CUUPS was on sabbatical

Adult RE—Card Making Class. Jerry Zarley described a one afternoon card making class that would be taught by Eugena Austin. It was moved, seconded, and approved that this class be offered on a date that was cleared for the church calendar through Cheryl Wycoff to ensure it was consistent with other uses of the building on that date.

Spiral Scout possibility. Various concerns were expressed in the discussion of this possibility --No budget has been authorized at this time—for pre-application or anything else. Most of the info on the website seems to be accessible without any formal status. --Given the emphasis on earth based religion on the Spiral Scout website (national image), how can it be made attractive to ALUUC parents with a broad range of other spiritual views? --Are congregation members available who are willing to volunteer their time to maintain the adult leadership roles for the variety of children centered activities at the church including Kids Club? Is Amanda Mueller willing to allocate her time be the prime coordinator for Spiral Scouts? If Spiral Scouts stresses the importance of one of the leaders being male—is any male available who is willing to allocate his time to that? --What can ALUUC do (what can we offer to our kids) through the national structure of Spiral Scouts that we cannot do without it? How heavy are the constraints and costs that come through that national structure?

Church Insurance: Victoria Vincent outlined alternatives for our church insurance that arose out of seeking to add umbrella coverage particularly because of 1.risks connected with the playground, 2. seeking to obtain all coverage as cheaply as possible, and 3. to deal with an insurer that was especially attuned to the needs of churches. Church Mutual is an insurer that specializes in meeting the needs of churches and is recommended by name by the UUA.

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It was moved, seconded, and approved to add umbrella coverage and to carry out a transition to Church Mutual as follows:

to add umbrella coverage to our existing policy for coverage thru November 13, to make the Church Mutual coverage begin November 13, and to pay (for this fiscal year) coverage for the playground and the piano out of project restricted funds.

COM Survey: Rebecca Anderson summarized the results of a Committee on Ministry Survey on satisfaction with various aspects of congregation life (completed by 57 members as the last church year was ending). The report will be used to generate comments and questions and perhaps do a follow-up survey. This gives Committees an opportunity to analyze responses and ask if particular responses are valid or not and why. A Town Meeting to discuss the report is a possibility; focus groups might also be used.

Gwen has a copy of the survey open comments and will be providing them to other Board members.

Brief updates were given

Roof repair

Cleaning group status—Mark will recruit individuals

More solicitation of volunteers

Review of goals for the year. Gwen Child inaugurated the practice of briefly reviewing progress on each of the five goal areas for the year. Here are some things that were noted about the first three goals

--Consistent pledge process—Kent Childs and Frank Kopecky will lead pledge process in Spring.

--Enhance Sunday morning—Need for Program Committee to discuss how we complete service on timely basis. Views on Joys and Concerns were mixed—how does it need to change as church grows larger? Speakers need to be cued on the necessity of brevity. Although some Board members would like to see Joys and Concerns go, many believe we do not have a good alternative for expression of individual concerns. There was more general agreement that oral announcements have to go.

--Membership. Although we are more visible in the greeting process, efforts preceding the service and following the service need to be upgraded further in order to retain, educate, and integrate.

Board Meeting on Sunday November 2: To avoid meeting on election night, we will not have the Board meeting on the ordinary first Tuesday time slot. Instead we will meet on Sunday November 2 at 4:00pm with the goal of adjourning the meeting at 5:30.

The meeting was adjourned at 8:42 pm.

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Present

Gwen Childs, President
Delinda Chapman, Vice President
Victoria Vincent, Treasurer
Carol Floyd, Secretary
Martin Woulfe, Minister
Ceceilia Haasis
Mark Hanson
Beverly Holmes
Bill McCall
Kitty Wrigley

Not Present

Phillip Anderson

The meeting was called to order at 4:04 pm

Minutes for the October 7, 2008 regular monthly Board meeting were approved.

President's Report. Gwen Childs led discussion updating progress on goals for the year
--Consistent pledge process—Kent Childs and Frank Kopecky will lead pledge process in Spring.

--Enhance Sunday morning—Kitty Wrigley will take issue for discussion to the Program Committee about how we complete the service on timely basis. The Board would like to see the near elimination of oral announcements. Views of Milestones remain very mixed.

--Membership. We need to help Jodi Perko recruit new members for her committee.

--Building leadership. Carol Floyd will contact Carol Kneedler to see whether she might be willing to lead a workshop on how to inspire, and on revitalizing and staffing committees.

--Signature program. No news here.

Treasurer's Report. Victoria Vincent reviewed the financial information for the month. For the moment, cash flow is relatively good because of the revenue from Trash and Treasures and some large pledgers have already fulfilled their pledge for the full year. In response to questions, Victoria reviewed various “restricted/designated/ or due to” funds.

Secretary's Report. Carol Floyd briefly described the process by which the Board Secretary reviews the membership list in consultation with others to ensure that the names that remain are individuals who are genuinely active in the church. This will involve sending letters and possibly making other contacts with people who appear inactive. In January the church must certify membership to the UUA and pay a “head tax” on that basis that supports UUA services to congregations/ a similar process occurs at the district level. Carol noted that there is a need for the Board Secretary to give more attention to membership records (maintained in large part by Scott Wade for the last five years but which he is phasing out of). This will involve coordination with Martin Woulfe, Scott Wade, Jerry Zarley, Cheryl Wycoff, and Jodi Perko.

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Martin suggested that we also start regularly calling in the Spring members whom we have not seen at services and other activities to see whether we can do anything further to facilitate their involvement.

Spiral Scouts: Bill McCall, liaison to the RE Committee, reported on the status of the Spiral Scouts proposal, including a discussion that had been conducted by the RE Committee. Several Board members expressed reservations with a connection between ALUUC and the national Spiral Scout organization, which is closely affiliated with another church. This observation was made following closer examination of the Spiral Scouts website and other web info.

It was moved, seconded, and approved to continue discussion in Executive Session, with Martin invited to remain. After the completion of that discussion, the Board returned to regular session.

Following the return to regular session, it was moved, seconded and approved unanimously -- that the Board does not regard a Spiral Scouts circle as an extension of the ALUUC RE program
-- for that reason, no ALUUC RE funds may be used to initiate or support either a Spiral Scout protcircle or circle
-- should interested individuals within the congregation wish to pursue a Spiral Scouts application, they may do so as individuals rather than with ALUUC sponsorship
-- should an independent Spiral Scouts group, as defined above, seek use of the ALUUC facility they may approach the Board and seek permission at that time.

Discussion items postponed to next month

--UUSC "Just Works" proposal discussion-- Deborah Cavanaugh-Grant wishes to make presentation and was unable to attend the November meeting.
--How to use Committee on Ministry survey results.

Auction/FundRaising. The best date for the Fantasy Auction is February 28. A third fundraising event, assumed when the budget was formulated last Spring, remains necessary to meet basic expenses in the budget.

Green Sanctuary Committee concern about paper use during the service. The Board discussed the concept of use of more technology to avoid printed order of services-- start up costs for obtaining new equipment would be an almost insurmountable factor at this time. The Program Committee and Aesthetics Subcommittee should consider both desirability and feasibility for possible implementation in a subsequent year.

Box for building fund—a reasonable concept but not useful this year.

Expenditures that come to the Board for approval. Delinda initiated a discussion focusing on the extent to which some areas of large facilities related expenditure were specified in the restrictions donors placed on gifts and more generally in the budget process. It was agreed that Board discussions of facilities matters would be improved with more information and that suggested the necessity of regular Facilities Committee meetings.

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The next Board meeting will be on Tuesday December 2 at 7:00pm. Kitty Wrigley will provide the reading.

The meeting was adjourned at 6:50pm.

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Present

Gwen Childs, President
Delinda Chapman, Vice President
Victoria Vincent, Treasurer
Carol Floyd, Secretary
Martin Woulfe, Minister
Phillip Anderson
Ceceilia Haasis
Mark Hanson
Bill McCall
Kitty Wrigley

Not Present

Beverly Holmes

The meeting was called to order at 7:05 pm.

Kitty Wrigley read an excerpt from Sylvia Boorstein, Its Easier Than You Think.

Minutes for the November 2, 2008 regular monthly Board meeting were approved.

President's Report

Gwen Childs led discussion updating progress on goals for the year

--Consistent pledge process: Board members provided the assurance requested by Kent Childs and Frank Kopecky that they participate in the canvas of members in the pledge process this Spring.

--Enhance Sunday morning: We are pleased that visitors are frequently taking our suggestion that they get up and introduce themselves during the service. Kitty Wrigley reported on the Program Committee discussion about how we complete the service on a timely basis. We want to give people opportunities to share but they must be brief and we need to very clearly cue this. The Board would like to see the near elimination of oral announcements and will continue the written bulletin; paper usage can be reduced by printing fewer copies (one set of handouts per family unit should be the goal).

--Membership: We need to help Jodi Perko recruit new members for her committee. The main thing Membership should concentrate on in immediate future is providing consistent coverage of Sunday morning greeting.

--Building leadership: Carol Floyd will contact Carol Kneedler to see whether she might be willing to lead a workshop on how to inspire, and on revitalizing and staffing committees.

--Signature program: Summer peace camp should become our signature program. Phillip Anderson has stored materials from last summer. Accessibility by public transportation should be considered in deciding location this summer as the big factor in enrollment drop last year seemed to be location somewhat distant from downtown.

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Treasurer's Report

Victoria Vincent summarized the month's statistics that had been emailed and also steps to get ready for Spring pledging.

Mark Hanson will make an announcement at the Sunday service regarding \$100 contributions to cover professional cleaning and signups for cleaning crews that will be necessary if contributions will not cover the later months of the fiscal year.

We will sit tight on our endowment investments.

It was noted that some sources of revenue were down; additionally, the Zen group may not be financially able to continue its Saturday morning rental.

Gwen confirmed the date of February 28 for the Fantasy Auction and indicated that she was having productive discussions with an individual who it is hoped will be willing to chair the event.

Secretary's Report

Carol Floyd briefly described the process by which the Board Secretary reviews the membership list in consultation with others to ensure that the names that remain are individuals who are genuinely active in the church. This will involve sending letters and possibly making other contacts with people who appear inactive. In January, the church must certify membership to the UUA and pay a "head tax" on that basis that supports UUA services to congregations/ a similar process occurs at the district level. Martin Woulfe said that he, Michael Plog and Wes Duiker, would be making phone calls to the whole congregation to generally check in with everyone. Board members thought that timing of phone calls must be carefully considered to avoid confusing people with communications for multiple purposes during the same period of time. Next year we should be better able to avoid bunching communications.

The Green Sanctuary Committee report was summarized. One observation Board members made was the need to work out understandings with regard to budgeting for Green Sanctuary in future years. The hope was expressed that less things would be seen piecemeal and more would be seen in a coordinated and prioritized fashion. Communication with other committees on joint interests continues to be encouraged. The Treasurer will be glad to receive information from Green Sanctuary.

The Program Committee reports these activities to help strengthen and streamline Sunday programs—including keeping from being too long.

--orientation for service leaders

--option to eliminate readings and songs at end when running long. Questions can be within and after service

--use simplified format when special speakers and large crowds.

--printed announcements should be retained as oral announcements are nearly eliminated

--emphasize announcements on the Bulletin Board

--model brevity in joys and concerns—no announcements or plugs

--provide pastoral care cards

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The Religious Education Committee is working on integrating Coming of Age with related elements in other programming.

Policy on Public Statements

The Board is returning to the subject of a policy on public statements, a possibility that first surfaced last Spring when the board was discussing related matters. It arose again this year about the possibility of a letter to the SJR editor on Green topics that was drafted, shared, comments received but then put on the back burner. Based on experiences in other congregations, Gwen Childs believes it is important to have a policy on public statements. Last April, Frank Kopecky brought to the Board's attention a UUA discussion paper entitled "Congregational Decision-Making about Controversial Social Justice Issues" by the Rev. Bill Gardiner; this item includes a grid for decision-making. At that time, Frank Kopecky indicated that he would be willing to work with others on developing such a framework. It was moved, seconded, and approved that Frank Kopecky (based on study and discussion with interested individuals) bring a recommendation to the Board providing a framework for who is authorized to make public statements for ALUUC and guidelines to which they should adhere. Several board members like the "grid" that was included in the article.

The next Board meeting will be on Tuesday January 6, 2009 at 7:00pm. Ceceilia Haasis will provide the reading.

The meeting was adjourned at 8:50pm.

Abraham Lincoln Unitarian Universalist Congregation

Approved Board Meeting Minutes ~ January 6, 2009

Present

Gwen Childs, President
Delinda Chapman, Vice President
Victoria Vincent, Treasurer
Carol Floyd, Secretary
Phillip Anderson
Mark Hanson
Bill McCall
Kitty Wrigley

Not Present

Ceceilia Haasis
Beverly Holmes
Martin Woulfe, Minister

The meeting was called to order at 7:02pm.

Delinda Chapman read an excerpt from a Jan Phillips newsletter

The Minutes for the December 2, 2008 regular monthly Board meeting were approved.

The Minister's Report had been provided Board members by email from Martin Woulfe in vacation status in Spain. Gwen Childs made note that she would contact Martin about his efforts to contact congregation members with emphasis on those not frequently seen. (Some of this may have been temporarily on hold during the Board Secretary's census activities and Martin's vacation).

President's Report: Gwen Childs briefly noted progress on some of the goals for the year
--Comprehensive pledge process—Kent Childs and Frank Kopecky continuing to prepare for Spring Pledge Drive.
--Membership--more consistent coverage of Sunday morning greeting
--Building leadership. Can we convince Carol Kneedler to lead a workshop on how to inspire, and on revitalizing and staffing committees?
--Signature program. Additional attention to further developing summer Peace Camp as our signature program.

Finances including Treasurer's Report:

March 29--Sunday to begin Pledge Drive

Victoria Vincent summarized the month's statistics that had been emailed. Cash flow is good right now (this is typically the high water point of year) as a number of large pledges for the full fiscal year are completed by the end of December for tax reasons.

Our current hot water heater is in poor condition with a short life expectancy—alternatives will be priced thru the Green Sanctuary Committee.

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Secretary's Report: Carol Floyd summarized

--steps being taken to contact inactive members about status of their membership prior to reporting a membership number in late January to the UUA

--suggests the need for a bylaws review starting now so that changes could be ready for congregational approval in June. Two examples immediately coming to mind are notifications of congregational meetings by email and membership definitions.

Phillip Anderson reported that the Membership Committee met in December to outline a framework of greeting teams, identification and notification of alternates, training and scripts.

Bylaws Review:

Full review needs to be conducted. Among the areas needing attention include;

- Permitting notification of congregational meetings by email
- Requirements for maintenance of membership
- Loosening the link between full participation of individuals in the local congregation and national membership. Mark Hanson will see if he can find examples of how some other congregations have approached this issue.

Can Rob Ewart be enlisted to coordinate such an overall bylaws review in cooperation with others he identifies, request and accept comments, and present revisions for change along with accompanying rationale?

Policy on Public Statements: Frank Kopecky has accepted the assignment made at the December Board meeting—based on study and discussion with interested individuals that he bring a recommendation to the Board providing a framework for who is authorized to make public statements for ALUUC and guidelines to which they should adhere.

Fantasy Auction February 28—getting our act together: Overall theme “World Cruise” probably with about 4 subareas. Victoria Vincent will coordinate cataloging and checkout. Linda Haynes will lead a European subarea. An implementation meeting will be held one evening during the week of January 18-24

The next Board meeting will be on Tuesday, February 3, 2009 at 7:00pm. Mark Hanson will provide the reading.

The meeting was adjourned at 8:40 pm

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Present

Gwen Childs, President
Delinda Chapman, Vice President
Victoria Vincent, Treasurer
Carol Floyd, Secretary
Ceceilia Haasis
Beverly Holmes
Phillip Anderson
Mark Hanson
Bill McCall
Kitty Wrigley

Not Present

*Martin Woulfe, Minister

*(during sabbatical period, Rev. Woulfe provides written activity reports but does not attend Board meetings)

The meeting was called to order at 7:10 pm.

Gwen Childs read from a letter to the SJR editor by Vinnie Gupta.

The Minutes for the January 6, 2009 regular monthly Board meeting were approved.

The Minister's Report had been provided Board members by email from Martin Woulfe who has a different mix of duties while on sabbatical. Gwen Childs made note that she would contact Martin to check on the status of his efforts along with volunteers to contact congregation members who are relatively inactive in order to more fully integrate them into the activities of the church.

President's Report. Gwen Childs briefly noted progress on some of the goals for the year --Comprehensive pledge process—Kent Childs and Frank Kopecky continuing to prepare for Spring Pledge Drive looking at national models for strengthening that process with increasing emphasis on program rather than budget. Some social activities at the end of March should help kick off the Pledge Drive.

Enhancing Sunday morning experience--Visitors are more frequently taking up the invitation to stand up and introduce themselves.

--Membership-- Sunday morning greeting is being done more consistently.

--Building leadership. Gwen will follow up to see if Carol Kneidler can be convinced to lead a workshop on how to inspire, and on revitalizing and staffing committees?

--Signature program. Multiple explorations should be made. Beverly Homes should check with Social Action for recommendations regarding Peace Camp as a signature ALUUC program. Also we need to keep the program ecumenical and open to everyone.

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Joe Coffey will have experiences to share because of his involvement with Peace Camp in many past years.

Secretary's Report. Carol Floyd summarized

--a membership number of 182 (one more than a year ago) has been reported to the UUA which becomes the basis for the national and district "head tax" for the fiscal year that begins in July. Although there have been a significant number of new members, there has also been attrition of existing members from multiple causes. After written inquiry to people who never participate, some individuals were changed from "member" to "friend" status with the understanding that if membership again became a priority they should simply come and sign the book again.
--the need for a bylaws review starting immediately so that changes could be ready for congregational approval in June.

Finances including Treasurer's Report.

March 29--Sunday to begin Pledge Drive

Victoria Vincent summarized the month's statistics that had been emailed. Cash flow is good right now (this is typically the high water point of year) as a number of large pledges for the full fiscal year are completed by the end of December for tax reasons.

Our current hot water heater is in poor condition with a short life expectancy—Victoria has received advice thru the Green Sanctuary Committee on alternative choices when the heater finally fails.

The quirks of record keeping for the benevolence account were discussed.

Action was also needed to update the signature cards for the Security Bank benevolence account to place on the account the names of people in related roles and simultaneously take off the names of people who served in past years. It was moved, seconded and approved that the names of Delinda Chapman, Michael Plog, and Victoria Vincent be placed on the Security Bank benevolence account and that the names of Linda Wheeland and Jodi Perko be removed.

Delinda Chapman commended the Green Sanctuary Committee for its consistent written reporting on its meetings. She summarized its most recent report commenting on a variety of efforts including the new exit signs. Victoria Vincent will be working with GSC to incorporate GSC more directly into the overall planning and budgeting process.

Bylaws Review

Rob Ewart has agreed to chair a bylaws review in cooperation with others he identifies, request and accept comments, and present revisions for change along with accompanying rationale. This should result in recommended changes for congregational action in June. He has recruited members of his working group and scheduled a meeting.

Among the areas needing attention include:

Permitting notification of congregational meetings by email

Requirements for maintenance of membership

Loosening the link between full participation of individuals in the local congregation and national membership. Mark Hanson volunteered in January to see if he can find examples of how some other congregations have approached this issue.

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Policy on Public Statements. Frank Kopecky has accepted the assignment made at the December Board meeting—based on study and discussion with interested individuals that he bring a recommendation to the Board providing a framework for who is authorized to make public statements for ALUUC and guidelines to which they should adhere.

Fantasy Auction “World Cruise” February 28—we continue to get our act together.

The Annual Congregational Meeting is scheduled for Sunday June 7.

Election of new UUA President at General Assembly in June. We need to become more knowledgeable in the next few months about the 2 candidates and the issues for the UUA presidency so the congregation can instruct our GA delegates on voting. It remains to be determined how the congregation will have the opportunity to express its preferences.

The next Board meeting will be on Tuesday, March 3, 2009 at 7:00pm. Mark Hanson will provide an inspirational reading.

The meeting was adjourned at 8:25pm

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Approved Board Meeting Minutes ~ March 3, 2009

Page 1

Present

Gwen Childs, President
Delinda Chapman, Vice President
Victoria Vincent, Treasurer
Carol Floyd, Secretary
Ceceilia Haasis
Phillip Anderson
Mark Hanson
Bill McCall
Kitty Wrigley
Martin Woulfe, Minister

Not present

Beverly Holmes

Guests

Frank Kopecky
Rhiannon Gurley
Dianne Roberts-Hill

The meeting was called to order at 7:02 pm.

Mark Hanson read from the book The Art of Worldly Wisdom by Balthasar Gracian.

The Minutes for the February 3, 2009 regular monthly Board meeting were approved.

Minister's Items

1. Martin described aspects of a group for speaking Spanish that was meeting at his home on Sundays and still making choices about what it wanted to do. It was moved, seconded, and approved to establish a Spanish Interest Group.
2. Martin had been contacted by Marina V regarding holding a concert at ALUUC on the Monday following Easter; she has performed at the church twice previously. No refreshments would be served because one attempt to do so in the past had been highly problematic. It was moved, seconded and approved to schedule Marina V for a concert on April 13; gate receipts would be split with her 50/50 with no minimum guaranteed to her; our rental fee would be waived

Furnace Maintenance

On behalf of the Green Sanctuary Committee Chair Meg Evans, Carol Floyd presented a draft Board policy and implementation routines (written by Bob Croteau) to ensure regular inhouse furnace maintenance. Both Board policy and Standard Operating Procedure are necessary to avoid an external professional contract for this purpose. Bob Croteau has volunteered to serve both on the Facilities Committee and as furnace maintainer. The purpose of this policy is to have a designated worry point but not rely totally on one person or assume that that individual will

Abraham Lincoln Unitarian Universalist Congregation

Approved Board Meeting Minutes ~ March 3, 2009

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play that role forever. The Board agreed in concept and is pleased that Bob has stepped up. The Board asked Carol Floyd to contact Facilities Committee Chair Kurt DeWeese for his signoff as this would be in the province of the Facilities Committee

Pledge Drive. (March 29 is Pledge Sunday). Frank Kopecky summarized the status of planning for the annual pledge drive that he has had been working on along with Kent Childs. The effort to strengthen the pledging process is not simply a one year effort. More face to face pledge conversations are needed. Background on various levels of “fair share” was provided.

A reception will be held for church leaders as part of the kickoff. Training will be conducted. We will endeavor to recruit more, younger people to serve on pledge teams.

In response to a question about payment on current pledges, Victoria said that some pledges were slow in coming in this year and it should be stressed that it is better to pay late rather than never. It is also important that members understand that it takes approximately \$180,000 to operate this congregation and that there are only 180 members; pledges need to be of a different dimension than for a public radio station or for a club membership; also we are not subsidized by the national church (with the exception of the interest rate on one of the mortgages)

Young Adult Group

Rhiannon Gurley presented a proposal for a young adult group—UUs under 40-- as an ALUUC affiliate in order to provide more social opportunities for young adults who are Members or Friends of the Congregation. Meetings would occur in people’s residences rather than at the congregational building. The minimum age for participants would be no less than 21 (and might be set higher than that) because it was anticipated that the group would visit places where alcohol was served. We will help her put info together for contacting people who might have an interest; there is no list aggregated by age.

It was moved, seconded, and approved that Rhiannon Gurley will facilitate a UU Under 40 group that will be regarded as an affiliated group

Adult Education—public speaking

The class still has space and Todd Austin would like to open it to the public, sending a press release to the newspaper. It was moved, seconded, and approved to open the public speaking class to the public. The suggestion was also made that “space limited” be included in the announcement to make clear that we could not accommodate everyone.

Contract with Chatham YMCA rejected

Although noting that it would be nice to accommodate the Y, utility costs, wear and tear, and septic system limitations made the total picture unfavorable. A motion was made and seconded to approve the contract. The vote on the motion was unanimously –No.

Minister’s Report. Because it was a long meeting, Martin Woulfe referred the Board to the written report. One highlight of the report was a Sunday visit to a Peoria service. (Also see Minister’s two items on first page of these minutes).

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Finances including Treasurer's Report.

Victoria Vincent reported that the monies for cleaning the church are still a month short of covering the whole fiscal year.

The proceeds of the Fantasy Auction were roughly \$9400.

It was noted that Julio and the African Drummer performers were a highlight of the evening. It was moved, seconded and approved to give one \$50 "thank you" to each group—for a grand total of \$100. They had not been paid anything else.

The Annual Congregational Meeting is scheduled for Sunday June 7.

Committee Reports. The content of the Religious Education and of the Green Sanctuary reports were briefly noted.

It was moved seconded and approved to go into Executive Session.

It was moved seconded and approved to come out of Executive Session.

The next Board meeting will be on Tuesday April 7, 2009 at 7:00pm. Phillip Anderson will provide an inspirational reading.

The meeting was adjourned at 9:30pm.

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Approved Board Meeting Minutes ~ April 7, 2009

Page 1

Present

Gwen Childs, President
Delinda Chapman, Vice President
Victoria Vincent, Treasurer
Carol Floyd, Secretary
Ceceilia Haasis
Phillip Anderson
Mark Hanson
Beverly Holmes
Bill McCall
Kitty Wrigley
Martin Woulfe, Minister

Not present

Ceceilia Haasis
Phillip Anderson

Guests

Frank Kopecky
Dianne Roberts-Hill

The meeting was called to order at 7:03 pm.

The Minutes for the March 3, 2009 regular monthly Board meeting were approved.

Minister's Report

Among the items noted in Martin Woulfe's report as ongoing undertakings in addition to his sabbatical activities were:

A heavy set of pastoral care activities

Involvement in a Safety Security Forum among Springfield area pastors

A successful Marina V concert including her donation of some cds for the church to sell

Financial Report

Victoria Vincent summarized the written Treasurer's Report that had been circulated by email. That report did not include Fantasy Auction receipts which were deposited at the beginning of March. The Board discussed the necessity of facilities repairs and therefore increasing the related budgeted amount. It was moved, seconded, and approved to allocate another \$1,000 to building maintenance and repairs.

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Approved Board Meeting Minutes ~ April 7, 2009

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Annual stewardship/pledging process

Frank Kopecky summarized progress on the annual stewardship/pledging process with the goal of 90% of the church operating budget coming from pledge income. This year more emphasis has been placed on one-to-one discussions about individual stewardship goals for the year. It has also been clarified that pledging is a statement of intention rather than a legal commitment. The Board discussed possible ways of recognizing people who gave heavily to the church financially and also recognizing those who contributed a lot of time to activities.

Secretary's Report

Carol Floyd summarized the main notice expectations for the Annual Congregational meeting contained the Board Bylaws.

30 days prior: Nominating Committee notifies Congregation of nominations by posting in prominent place in the building

15 days prior: Written notice sent to all members including time, place, and proposed agenda. The Agenda shall include the election of the Officers and Directors of the Congregation, election of members to Committees of the Congregation (Nominating Committee and Committee on Ministry), and the officers of the Endowment Trust.

Secretary shall post agenda in prominent place in church building.

Notice shall include text of any proposed amendments to the bylaws (such amendments must have already been approved by the Board by a simple majority vote).

Treasurer shall post proposed budget in prominent place in the congregational building

Social Action. The current co-chairs made major personal efforts to support the feeding program for SOS (Springfield Overflow Shelter) this year. They will be moving on during the next church year to other activities within the church. We need to recruit new leadership and emphasize recruiting a sizable number of members so workload is reasonable.

A list of names was moved, seconded, and approved for filling a vacancy on the Committee on Ministry. That vacancy was created by the resignation of Myra Epping who is moving from the area.

The Theologies in Dialogue Group was moved, seconded, and approved as a consolidation of the previously existing Christian Interest Group and the Building Your Own Theology Group in order to more effectively cover content and use resources.

It was moved, seconded, and approved to distribute the Sunday bulletin announcements through email (probably on Thursday or Friday) for those individuals for whom we had an email address; a limited number will be available at the Sunday Service. This is intended to provide timely service and also to reduce paper use. The date of implementation will be dependent on working out some transitional issues.

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Approved Board Meeting Minutes ~ April 7, 2009

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Gwen Childs suggested establishment of a play-it-forward program for congregation members and friends to contribute gift cards for grocery stores that might be provided to congregational members facing tough financial times (all inquiries to be held confidentially). It is her understanding that such a program is working well at a church that she was previously a member of in Connecticut. It was moved, seconded, and approved to encourage contributions of grocery store gift cards to the Benevolence Fund.

Membership signup process. The board discussed the need to more fully integrate new members into the congregation with a more effective informational base and new member orientation activities. This involves coordination between the minister, the office, webmaster, and email coordinator. Martin Woulfe is asked to write up the steps for upgrading our organization here.

Garden proposal. A written proposal prepared by an outside gardening consultant was presented for the establishment of a garden as a source of revenue for the congregation. This proposal was essentially a solicitation for a consulting assignment—it focused on the possibility of the church establishing a vegetable garden the production of which would be wholesaled to regular commercial groceries. Gwen Childs and Victoria Vincent had reviewed that proposal with assistance from Deborah Cavanaugh-Grant. There would be high startup costs for constructing a rabbit proof fence, consultant costs, water expenses, and an uncertain mechanism for establishing contracts as a startup with the necessary retailers. The vote on the proposal was unanimously negative because there were too many unanswered questions.

The Board also received, discussed and rejected a proposal from a non-affiliated group to establish a “sweat lodge” on our property that offered no compensation of any kind to ALUUC.

Election for UUA President. Information will be provided to the congregation (at a service in May) on the two candidates for UUA President—the election being held at General Assembly in Salt Lake City late in June. Martin Woulfe is to obtain information on how the allotted congregational votes (in addition to his personal vote) can be cast on an absentee basis. The congregation will be polled on its preferences at the Congregational Annual Meeting on June 7.

Furnace Maintenance

Carol Floyd reported that she had contacted Facilities Committee Chair Kurt DeWeese as the Board had requested in March and that he had signed off on the policy and procedures for Furnace Maintenance. So these will be both Board and Facilities Committee Policy. It was moved, seconded, and approved that

In order to ensure that the furnace/air conditioning filters are cleaned on a regular basis, the ALUUC Board requires that the Facilities Committee provide a written procedure, maintenance schedule, assigned person and alternates, and a written record that the maintenance has been performed. This approach was initiated by the Green Sanctuary Committee. Bob Croteau has written a set of procedures and is the “designated furnace maintainer.”

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Approved Board Meeting Minutes ~ April 7, 2009

Page 4

Roof Repairs—Victoria Vincent and Gwen Childs summarized both the architect's advice and the monitoring of leakage that she and Phil Anderson had done after specific storms and wind directions. It was moved, seconded and approved to authorize the Treasurer to move money out of Special Projects and from other funds as necessary up to \$1000 in order to pay for roof repairs. Bids will be solicited.

Emergency Procedures—Martin Woulfe provided a copy of emergency procedures used by the UU Fellowship of Carbondale. He will ask Rick Crouse to advise on emergency procedures we might adopt.

Unsung UU award. It was moved, seconded, and approved that the Committee on Ministry take on the task of expressing appreciation for contributions of time that members of the congregation make to congregational activities—and specifically that there be an Unsung UU Award at the June 2009 Annual Meeting.

Reminder--The Annual Congregational Meeting is scheduled for Sunday June 7.

The next Board meeting will be on Tuesday May 5, 2009 at 7:00pm. Phillip Anderson will provide an inspirational reading.

The meeting was adjourned at 9:53pm

Abraham Lincoln Unitarian Universalist Congregation

May 5, 2009 Minutes

Approved, p. 1

Present

Gwen Childs, President

Delinda Chapman, Vice President

Victoria Vincent, Treasurer

Carol Floyd, Secretary

Ceceilia Haasis

Phillip Anderson

Mark Hanson

Beverly Holmes

Bill McCall

Kitty Wrigley

Not present

Victoria Vincent, Treasurer (available for some of budget discussion by cell phone)

Martin Woulfe, in sabbatical status

The meeting was called to order at 7:03 pm.

Phillip Anderson read passages from *Open Mind* by Donna Markova.

The Minutes for the April 7, 2009 regular monthly Board meeting were approved.

The Minister's Report had been emailed to Board members. Arrangements for the memorial service/reception for Al McKamey were worked out.

The Treasurer's Report had been emailed to Board members.

As the Secretary's Report, Carol Floyd summarized the calendar of preparation for the Annual Meeting.

30 days prior: Nominating Committee notifies Congregation of nominations by posting in prominent place in the building

15 days prior: Written notice sent to all members including time, place, and proposed agenda.

The Agenda shall include the election of the Officers and Directors of the Congregation, election of members to Committees of the Congregation (Nominating Committee and Committee on Ministry), and the officers of the Endowment Trust.

Secretary shall post agenda in prominent place in congregational building.

Notice shall include text of any proposed amendments to the bylaws (such amendments must have already been approved by the Board by a simple majority vote).

Treasurer shall post proposed budget in prominent place in the congregational building

Committee chairs. The Board is taking inventory of committee chairs—those who chose to continue or not continue in their roles for the next church year. Where needed, new chairs are being recruited.

Abraham Lincoln Unitarian Universalist Congregation

May 5, 2009 Minutes

Approved, p. 2

The Board had not yet received the report from the Bylaws Committee regarding a possible revision and updating of the bylaws. It was moved, seconded, and approved that we will decide by email whether or not a bylaws revision is ready for submission to the congregation.

Budget for year beginning July 1. Board members reviewed the budget recommendations from the Finance Committee (that committee had met twice prior to making the recommendations.)

Victoria Vincent was available by cell phone to answer some questions. Board members were pleased that the stewardship pledging process had resulted in a significant increase over that a year ago. But as budgetary circumstances will be tight; the Board needed to be very selective in putting items in the budget. There was lengthy discussion about fundraising (aside from pledges) to be optimistic yet realistic. Delinda Chapman repeated her commitment to find the chairs for fundraising events for the year. It was moved, seconded and approved to approve the budget with Ceceilia Unsung UUs. Board members wish to see methods of recognition that go throughout the year and are inclusive of a large number of people who do substantial labor for the congregation. What they visualize for the Annual Meeting is a description of the kinds of recognition we want to do in the coming year.

The next Board meeting will be held on June 2, 2009 at 7 pm. Mark Hanson will provide an inspirational reading.

The meeting was adjourned at 8:59 pm.

Abraham Lincoln Unitarian Universalist Congregation

June 2, 2009 Minutes

Draft , p. 1

Present

Gwen Childs, President

Delinda Chapman, Vice President

Victoria Vincent, Treasurer

Carol Floyd, Secretary

Phillip Anderson

Mark Hanson

Beverly Holmes

Bill McCall

Kitty Wrigley

Not present

Ceceilia Haasis

Guests

Kelly Anderson

Doug Liberati

Meg Renner

Meg Schnake, Buffy Lael, and members of the Senior Youth Group

Mike Haynes

The meeting was called to order at 7:03 pm.

Mark Hanson read passages from Worldly Wisdom by Balthasar Gracian.

The Minutes for the May 5, 2009 regular monthly Board meeting were approved.

CWMD Youth Con Proposal for Spring 2010

Meg Schnake, Buffy Lael, and members of the Senior Youth Group presented a broad outline for a proposal for a Youth Con on spirituality to be presented for CMwD consideration in July. It would be held in late April 2010. This would provide a significant opportunity for Senior Youth personal growth and leadership. There is significant income that can come from hosting a Con but there are also significant expenses; the trick is to get the income flow early enough before the expenses hit. This is especially difficult as, at this point, Senior Youth has only about \$78 in the treasury. If CMwD awards the Con to ALUUC, Senior Youth will need to have a designated financial person to work with the Board Treasurer to ensure that detailed and accurate financial records are kept. (Portapotties will be used and bathrooms taped.)

It was moved, seconded and approved to give a general approval to proceed on the proposal to CMwD for a Youth Con in Spring 2010 (more detail to be required at a later stage and with close and continuing attention to the Board Treasurer's budget and financial record requirements).

Abraham Lincoln Unitarian Universalist Congregation

June 2, 2009 Minutes

Draft , p. 2

Flute Circle and Public Performance

Mike Haynes presented a request to rename the ALUUC Flute Circle as the Sangamon Valley Flute Circle, A motion was made, seconded and approved changing the name of the Flute Circle to Sangamon Valley Flute Circle

Mike also requested approval to invite Scott August to do a public performance and workshop that would have a potential geographic draw from Peoria to St. Louis. All of the fees for the workshop would go to Scott August. There was a discussion of how Board policies relative to sharing of gate proceeds and rentals should apply to this situation. A motion was made, seconded, and approved that sharing of gate proceeds would relate to the concert with no building rental involved but that Mike Haynes would be charged at the member rental rate for the workshop space . An initial check needs to be made that our venue already meets our requirements as we cannot make any expenditures for technical requirements.

Two motions were made based on the Minister's Report .

It was moved, seconded and approved to undertake a State Fair Parade float again this year given the successful experience of a year ago.

It was moved, seconded, and approved to change the two ministerial sabbatical months (remaining after the four just completed) to April and May 2010.

The President's Report emphasized the need to complete the pledge process for the year and to work diligently to integrate new members.

The Treasurer's Report briefly summarized financial circumstances—fortunately the budget presentation for the next fiscal year had been worked out in May so that notice could be given for the congregational meeting.

We should send out an all church email about security consciousness and generally make the congregation aware that this is something we need to pay more attention to.

Committee chairs. The Board is taking inventory of committee chairs—those who chose to continue or not continue in their roles for the next church year. Where needed, new chairs are being recruited.

Lawnmower and use patterns of land. Various possibilities were considered to deal with lawnmowing as the current mower is no longer dependable. It was moved, seconded, and approved to authorize the expenditure of up to \$3,000 to obtain a lawnmower/tractor (with the Executive Committee authorized to approve a minor deviation). The Green Sanctuary Committee and the Finance Committee are encouraged to consider future prairie grass, or income possibilities of planting alfalfa, or renting out for farming.

The Board discussed designations for Change for Change over the summer as the Social Action Committee is not functioning right now. It was moved, seconded, and approved that the following Change for Change designations be made: June—Peace Camp; July--Contact Ministries; August --Kumler Food Pantry.

Abraham Lincoln Unitarian Universalist Congregation

June 2, 2009 Minutes

Draft , p. 3

Search for Coordinator of Religious Education. The Board reviewed various historical materials that were assembled relating to the search for a Coordinator for Religious Education (CRE); the descriptions are being updated and a method for taking applications identified. It was moved, seconded, and approved that the composition of the Committee be two individuals who are experienced RE teachers, two members of the congregation, one board member (Delinda Chapman), and Rev. Martin Woulfe non-voting ex officio; Additionally, the Treasurer shall advise on financial factors, and recordkeeping/reporting requirements for the new CRE.

Decision rules--absentee votes for UUA President

Members of the Congregation had been provided background on the two candidates who are candidates for the UUA presidential election to be held at the General Assembly in Salt Lake City later in June. It was moved seconded, and approved that the decision rule was that our choice for ALUUC Congregational absentee votes would be settled by simple majority in our straw poll at the Congregational Meeting except that if the second candidate got at least 25% in our poll, that candidate would get 1 absentee vote (it would be 3 absentee votes for the winner and 1 absentee vote for the second candidate).

Kelly Anderson agreed to look into how activities for the children on Sunday morning would be handled in the months of July and August.

Cleaning the church—we appreciate the extra financial contributions we received for this purpose during the church year now ending. We hope that things will turn out the same way next year. We intend to publicize our needs in the amount of \$100 per member if we are to avoid cleaning crews next year. This publicity should be done quickly.

The next Board meeting will be held on July 11 at Delinda's house in conjunction with a Board retreat. We should inquire whether Carol Kneedler would be willing to provide a workshop activity

No assignment was made for an inspirational reading.

The meeting was adjourned at 9:40 pm.

Respectfully submitted,
Kitty Wrigley